



**Drawing by Jazmine Martin
Liberty School, Grade 5**

2014 Annual Report



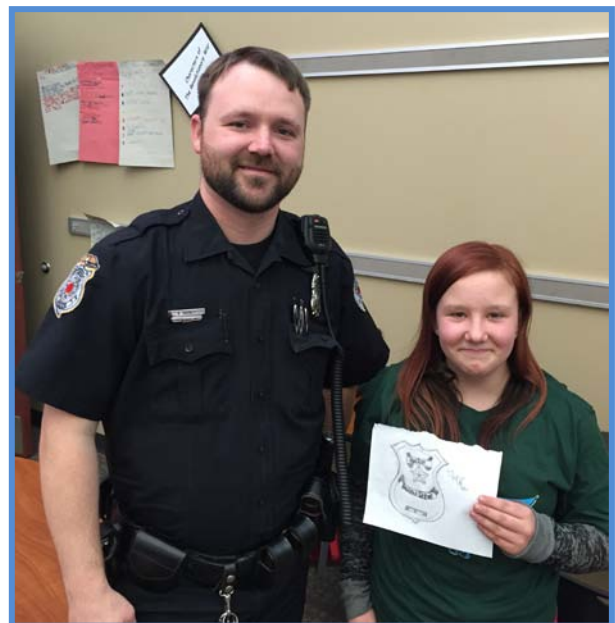
*Ottumwa
Police Department*

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On the front cover;

Officer Brandon Gravett with Jasmine Martin, 5th grader at Liberty School. The 5th grade DARE kids were asked to create a drawing of what the Ottumwa Police Department means to them. Jasmine's picture was selected. Awesome job, Jasmine!



A letter from the Chief of Police...

I am pleased to present the Ottumwa Police Department's 2014 Annual Report. This report details the activities and accomplishments of the dedicated men and women who make up our department. As I look back on my first full year as Chief of Police, I reflect on the opportunities and challenges this job presents.

The 4th Annual Citizen's Police Academy was held during February and March of 2014. Twenty-three citizens attended the eight-week program that provides a glimpse into the workings of the police department. Every year those that attend have commented how interesting the program is and how much knowledge they gain about the department.

In an effort to connect with the younger generation of our community, the department began conducting "walk throughs" of our schools. Officers at random times and random schools walk through the building making contact with teachers and students. In 2014, officers conducted seventy-one "walk throughs" and have received positive feedback from this interaction.

Tragedies across the nation have prompted the department to do additional training. In an effort to increase the safety and security of our schools, officers became certified as instructors specializing in active shooter incidents. This "ALiCE" training provides options to teachers and students in responding to an active shooter situation. Officers presented this training to over 500 teachers and administrators in 2014. The response from those who received the training was overwhelmingly positive.

The safety of our police officers continues to be a priority. This past year we introduced the Below 100 Initiative at our annual basic skills training. You will find a description of the initiative in this report. The goal of the Below 100 Initiative is to reduce police line-of-duty deaths to fewer than 100 per year in the nation.

Funding is a challenge the police department faces. As you will see in this report, alternative funding from various sources is used for the purpose of enhancing law enforcement in Ottumwa. The department also partners with the school district and housing authority, so officers can be placed at these locations.

In the fall of 2014, the Ottumwa Police Department in cooperation with Pipestone Veterinary Clinic created a Facebook group to assist community members in finding their lost pets. This new site has become very effective in reuniting lost pets with their owners as well as sparking interest in the adoption of unclaimed pets.

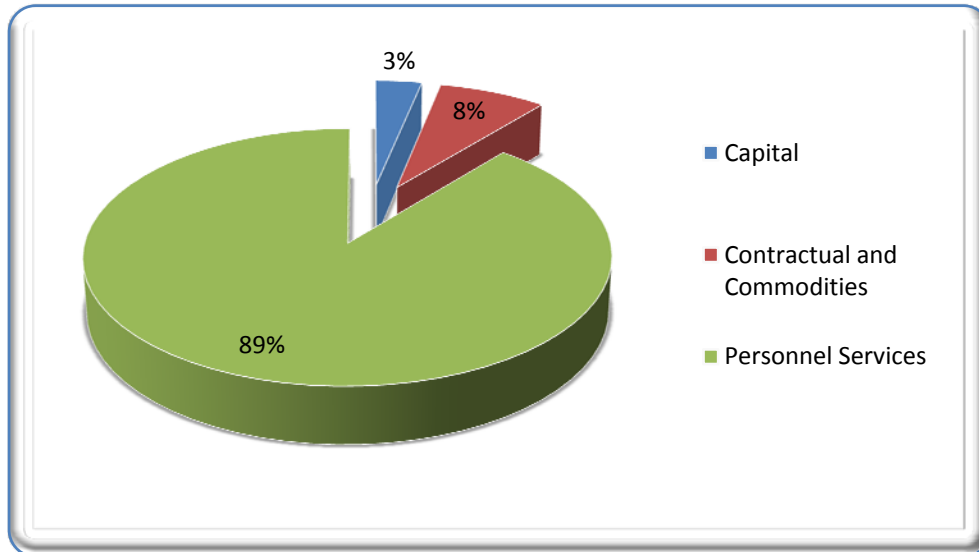
This was a busy year with our officers responding to over 27,000 calls for service, documenting 3,866 incident reports, and arresting 3,597 suspects. The citizens of Ottumwa have every reason to be proud of these professionals who serve their community 24 hours a day, seven days a week.

Sincerely,

Tom McAndrew
Chief of Police



FY 2014-2015 Budget



The total budget for the Ottumwa Police Department is \$4,548,624.00. The funds can be divided into the following three categories:

Personnel Services

This category is comprised of line items for officer and civilian wages, overtime (including extra duty), and employee benefits, including health insurance, life insurance, retirement, holiday pay, sick leave pay, Medicare and worker's compensation. The total amount budgeted for Personnel Services is \$4,052,286.00.

Capital

This category includes line items for protective vests, vehicles, etc. Total amount budgeted for Capital is \$148,761.00.

Contractual & Commodities

This category is the remainder of the budget which includes line items for employee physicals, dues, books, training, travel, vehicle maintenance, fuel, equipment repair, utilities, sanitation services, telephone, advertising, printing, rents & leases, recruitment, towing, copying, photos, professional services, janitorial services, tools & small equipment, office supplies, postage & shipping, sustenance supplies, and miscellaneous. The total amount budgeted for Contractual and Commodities is \$347,577.00.

Staff Funding & Generated Revenue

The Ottumwa Police Department's authorized strength was thirty-nine (39) sworn officers and they were funded in the following manner:

Current Officers and Funding Sources
(Includes salary and benefits)

1 Housing Authority Officer	-	100% from Ottumwa Housing Authority
1 School Resource Officer (Evans)	-	100% from Ottumwa Community School District
1 School Resource Officer (OHS)	-	45% from OCSD / 55% from general fund
1 School Resource Officer (OHS)	-	100% salary OCSD / benefits from general fund
2 Drug Task Force Investigators	-	75% from Byrne grant / 25% from general fund
<u>33 Officers</u>	-	100% from general fund
39 Officers		

From January 1, 2014 through December 31, 2014, the Police Department generated the following revenue:

Reports & Fingerprints	-	\$ 5,909.00
Animal Pickup Fees	-	4,554.98
DARE/GREAT Donations	-	19,160.77
Witness Fees	-	500.00
Extra Duty Administrative Fees	-	15,756.43
Alarm Monitoring Fees	-	1,500.00
Arrest Warrant Service Fee	-	2,811.37
Parking Fines (collected)	-	19,292.85
Traffic & Criminal Fines (collected)	-	210,011.50
<u>Grants & Alternative Funding</u>	-	<u>377,620.00</u>
Total		\$ 657,116.90

Alternative Funding Resources

In 2014, the Department received over \$377,620.00 from various local, state, and federal sources for the purpose of enhancing law enforcement in Ottumwa. These funds assisted the Department with a variety of policing functions, including increased traffic and alcohol enforcement; continuing our substance abuse education program; purchasing equipment; and operation of the Southeast Iowa Inter-Agency Drug Task Force.

Local Grants

The Department received a \$1,500.00 donation from South Ottumwa Savings Bank for sponsorship of the 4th Annual Citizens Police Academy.

The Department received \$500.00 from the Rosenman's Trust for general law enforcement purposes.

The Department received \$800.00 from the Knights of Columbus. These funds were utilized to purchase flashlights and holsters for patrol officers.

The Department received over \$219,411.00 from local funding sources to place officers at the Ottumwa Housing Authority, Ottumwa High School, and Evans Middle School. Part of the funds were also used to help support the **DARE** Program in the elementary schools and the **GREAT** Program at Evans Middle School

Governor's Traffic Safety Bureau

The Department received \$22,705.00 from the Governor's Traffic Safety Bureau to fund our traffic enforcement program. The objective of the program was to increase compliance with OWI, seat belt, and other traffic laws in order to reduce the frequency and severity of personal injury accidents in Ottumwa. The grant funds were used to purchase one moving radar gun, two in-car audio/video recorders and to pay overtime costs for enforcement activities.

Tobacco Grant

The Department received \$1,600.00 from the Alcoholic Beverages Division of the Iowa Department of Commerce. These funds were used to conduct compliance checks of Iowa's tobacco laws.



Justice Assistance Grant (JAG Grant)

The Department received \$9,890.00 in federal funds from the Bureau of Justice Assistance through the Justice Assistance Grant (JAG) Program. These funds were used to purchase law enforcement equipment including five replacement firearms, ammunition, training ammunition, less lethal bean bag rounds, TASER training cartridges and simunition protective gear.

Byrne / JAG Grant

The Southeast Iowa Inter-Agency Drug Task Force received \$118,860.00 in federal grant funds from the Bureau of Justice Assistance through the Edward Byrne Memorial State and Local Law Enforcement Assistance Program. These funds were used primarily for the salary and benefits of Ottumwa Police Department personnel who were assigned to the Task Force.

COPS Technology Grant

In 2010, the Police Department received a Congressional appropriation funneled through the COPS Technology Program in the amount of \$375,000.00 for the purchase and installation of computers in the police cars and a camera system for the downtown area to include a wireless network and recording system at the Law Center. The project was divided into two phases.

Phase I included purchasing and installing ten (10) computers in ten (10) marked patrol cars, which was completed in early 2011.

Phase II of the project was the purchase and installation of the downtown camera system, purchase and installation of a recording system at the Law Center, and developing a wireless network to transmit video from the cameras to the Law Center. Phase II was completed in the fall of 2011.

In 2012, the Police Department partnered with the Ottumwa Community School District placing cameras on the exterior of the High School and transmitting the feed to the law center. Likewise, we partnered with South Ottumwa Savings Bank in a similar manner and placed a camera on the exterior of their building. The purchase and installation price of the additional cameras were paid for by the school district and bank, respectively.



In 2013, equipment was installed on the new communications tower to enable a camera to be placed on the north side of Ottumwa.

In 2014, the Technology Grant was closed out with the addition of the final camera for this project. The last camera was installed in the area of North Court Street and Highway 63.

Bullet Proof Vest Program

The Bullet Proof Vest Partnership (BVP), created by the Bulletproof Vest Partnership Grant Act of 1998 is a unique U.S. Department of Justice initiative designed to provide funding for the purchase of bullet proof vests for local and state law enforcement. Through this program the Ottumwa Police Department receives a 50% reimbursement for the purchase of bulletproof vests for our uniformed officers. This grant does not provide funds for vests utilized by our emergency response team. Bulletproof vests are replaced every five years. We purchased eight soft body armor vests in 2014. Over one million vests have been purchased for local and state law enforcement officers the past fifteen years through this program.

2015- 2016 Capital Improvements Plan

This project calls for the police department to upgrade its Local Area Network (LAN) through the purchase of new equipment. The new equipment would include one network server and back-up, one 60 terabyte (TB) fiber channel storage array to be located at the Ottumwa Police Department, one 60TB fiber channel storage array to be located at City Hall, one switch located on second floor of the police department, and related accessories. This project also includes the purchase and installation of Windows 7 Professional on seventeen (17) department computers including ten (10) in-car mobile data computers. The cost of the project is approximately \$150,000.00.

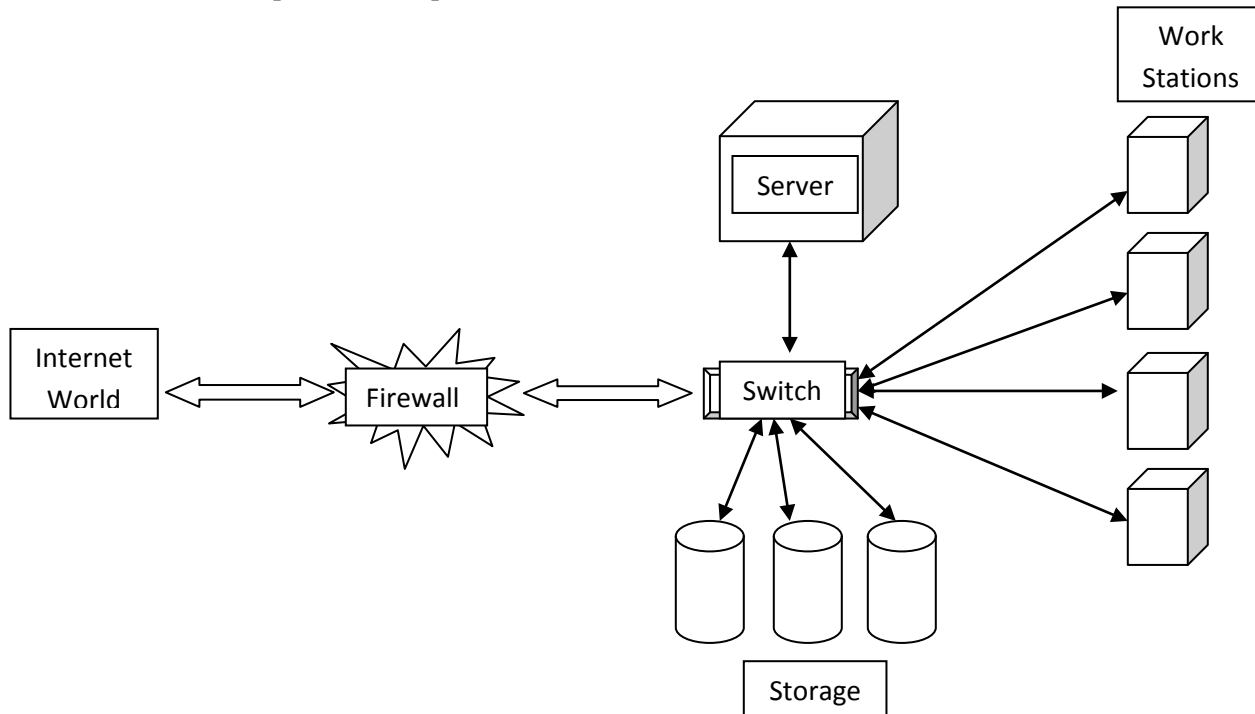
Existing Condition:

The police department's server storage capacity was exceeded a few years ago at which time additional storage devices (LG NAS's) were added to store information. The storage capacity of the LG NAS's has been exceeded and is being used for functions for which they are not designed. Accessing the NAS on a regular basis exposes the system to system failure with no back-up available. The NAS's will be replaced by one 60TB fiber channel storage array located at the police department.

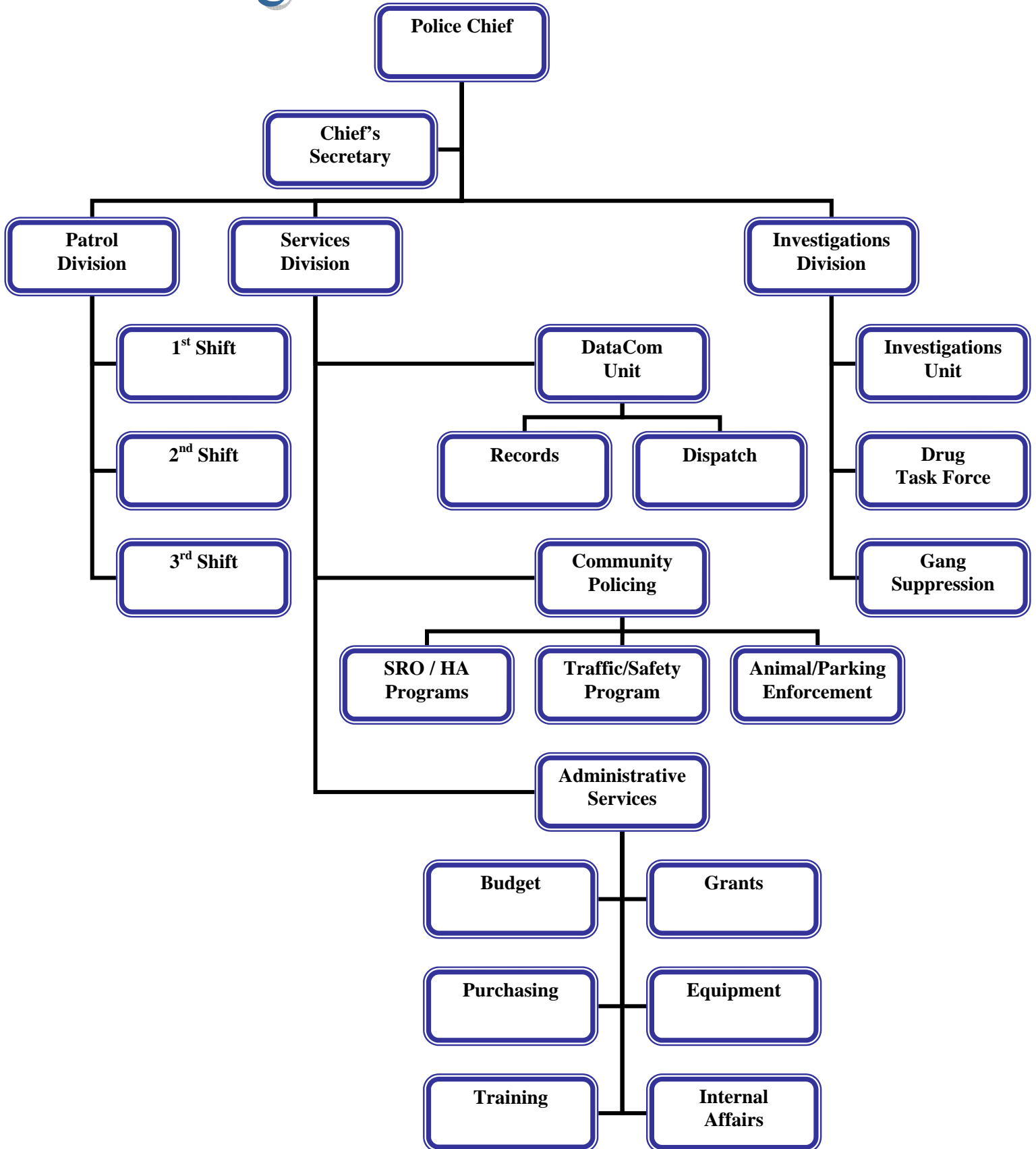
The current switch located on second floor of the police department was installed in 2000 and is outdated causing a bottleneck of information exchange. This switch will be replaced.

The department currently has no offsite storage of electronic information, which would be utilized in case of natural disaster or fire. This issue would be addressed by installing a 60TB storage array at City Hall. The existing fiber line between the Law Enforcement Center and City Hall would be used to connect to the storage array.

The department currently uses Windows XP as its main operating system for its in-house computers as well as ten mobile computers located in each patrol vehicle. Microsoft no longer supports Windows XP and the Department of Transportation will no longer allow our in-car computers to access DOT files using Windows XP. The 27 computers were updated to Windows 7 Professional in December of 2014.



Organizational Structure



Department Organization

The Department is organized into three major components: Investigations Division, Patrol Division and Services Division. Each Division operates under the command of a Lieutenant, also referred to as a Division Commander. Each Lieutenant reports to the Chief of Police.



Lt. Jason Bell
Investigations Division Commander

The Investigations Division is divided into three units, Investigations, Gang Suppression and Drug Task Force.

The Investigations Unit is responsible for major case investigations, special investigations, intelligence gathering and dissemination. The Gang Suppression Unit is responsible for investigating gang activity. The Drug Task Force is responsible for investigating, apprehending, and prosecuting drug and drug-related criminal offenders in a seven county area.

Lt. Bell attended Indian Hills Community College. He was hired in 1996 and was promoted to the rank of Sergeant in 2005. In 2013, he was promoted to Lieutenant. Lt. Bell has served as a Patrol Training Officer, Drug Task Force Investigator, Emergency Response Team member and Drug Task Force Supervisor. Lt. Bell currently serves as the President of the Iowa Narcotics Officers Association.

Lt. Mickey Hucks
Services Division Commander

The Services Division is divided into three groups, DataCom, Community Policing and Administrative Services.

The Division is responsible for Budget/Fiscal Management, Grant Administration, Policy Formulation, Internal Affairs, Training, Entry Level Testing, Department Equipment, Property/Evidence, D.A.R.E./G.R.E.A.T. Program, School Resource Officers, Traffic Safety, K-9 Program, Housing Authority Officer, and Community Service Officers assigned to Parking and Animal Control Enforcement. Additionally, the Division is responsible for the Records and Communications functions within the Department.



Lt. Hucks has a Bachelor of Arts Degree in Criminal Justice Administration from Mt. Mercy College in Cedar Rapids. He was hired in 1996 and promoted to the rank of Sergeant in 2004. In 2011, he was promoted to Lieutenant. Lt. Hucks has served as Housing Authority Officer, Investigations Unit Supervisor, Department Training Officer, as well as Commander of the department's Emergency Response Team.

Lt. Chad Farrington
Patrol Division Commander

The Patrol Division is made up of six sergeants and 15 officers divided into three patrol shifts.

Activities include answering calls for service, responding to emergencies, traffic law enforcement, preliminary criminal and follow-up investigations, detection of violations of the law, and apprehension of violators of the law.

Lt. Farrington has a Bachelor of Arts Degree in Political Science and Criminal Justice. He was hired in 1998 and promoted to the rank of Sergeant in 2005. In 2013, he was promoted to Lieutenant. Lt. Farrington has served as a Patrol Training Officer, Department Training Officer, Investigator, and Team Leader of the department's Emergency Response Team. Lt. Farrington is a Taser Instructor, Lead Firearms Instructor and serves as the Department Armorer.



Command Staff Meeting

Investigations Division

Investigations Unit

The Investigations Unit is a component of the Investigations Division. Under the supervision of



Investigator Steve Harris

the Investigations Commander, an Investigator has the responsibility to investigate a variety of criminal and non-criminal incidents involving crimes against persons, crimes against property, and general investigations; recover stolen property; apprehend offenders; and perform crime scene processing. In 2014, Investigators conducted a total of 108 criminal investigations including Homicide/Death, Sexual Assault, Burglary/Theft, Forgery, Child Abuse, Assault, Robbery, and Registered Sex Offenders.



Investigator Aaron Vose

Job specifications for Police Officer/Investigator includes;

- Knowledge of the fundamentals of police work;
- Knowledge of investigative techniques;
- Knowledge of the rules of evidence, laws of arrest, search and seizures and court procedures;
- Ability to gather, analyze and evaluate facts and evidence and to draw sound conclusions;
- Ability to prepare clear and concise reports;
- Possess interview and interrogations skills;
- Knowledge of photography techniques and equipment;

Gang Investigator

Under the supervision of the Investigations Division Commander, the Gang Investigator has the responsibility to investigate a variety of criminal and non-criminal incidents involving gangs and their members including crimes against persons, crimes against property, and general investigations.

Job specifications for Police Officer/Gang Investigator includes;

- Collects, collates, and disseminates gang intelligence;
- Conducts investigations into gangs and their members;
- Collaborates with School Resource Officers, school officials, juvenile and adult court officials, probation/parole officers, and other appropriate persons regarding gangs, members, and their activities;
- Aggressively patrols areas frequented by known gang members and areas with suspected gang-related activities;
- Coordinates with other department units and other agencies to share information to enhance enforcement efforts and prosecution of gang members.

Southeast Iowa Inter-Agency Drug Task Force

In an effort to facilitate multi-jurisdictional drug investigations, area cities and counties banded together to form the Southeast Iowa Inter-Agency Drug Task Force in 1990. The overall mission of the Task Force is to identify, investigate, apprehend and prosecute drug and drug related criminal offenders in its six county area. The Task Force targets drug manufacturers and traffickers through shared investigatory and prosecutorial resources. Our expected outcome is to reduce the availability and demand for controlled substances through the use of the multi-jurisdictional task force in conjunction with its member agencies.

Key activities of the Drug Task Force include the purchase of drugs utilizing confidential informants and undercover officers; investigation of methamphetamine manufacturers through surveillance, informants and information supplied by local businesses who sell precursors; case preparation and court testimony; prosecution of drug cases by the DTF Prosecutor; intelligence gathering and dissemination and coordination of drug investigations with member agencies.

In 2014, the Southeast Iowa Inter-Agency Drug Task Force participated in the execution of 43 search warrants and seized 1 methamphetamine lab and 1 active DMT (Dimethyltryptamine) lab.

The following is a list of controlled substances the Task Force confiscated in 2014 as the result of search warrants, undercover purchases and controlled purchases.

Methamphetamine	22.8 pounds
Cocaine	12 grams
Steroids	490 MI
Marijuana	82 pounds
Marijuana Commercial Plant seized	45 plants
Synthetic Cannabinoids	8.5 pounds
Pharmaceuticals	881 dosage units

The Task Force initiated 48 distribution cases, 4 manufacture investigations, and 9 possession cases. Investigators made 3 case referrals involving 6 individuals to the U. S. Attorney's Office for federal prosecution. Investigators filed a total of 99 charges against 54 individuals.



Services Division

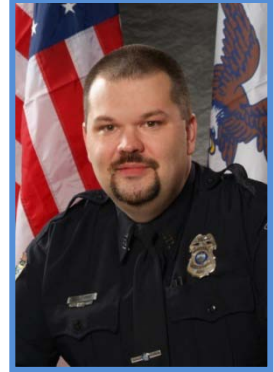
School Resource Officer Program

The Police Department partners with the Ottumwa Community School District through the School Resource Officer Program. An officer has been assigned full-time at the Ottumwa High School since 1994 while an officer has been assigned full-time at Evans Middle School since 1996. In 2008, a second officer was



Officer Brad Higgins

assigned full-time at the High School. The presence of the officers reduces the potential for crime-related problems and helps to provide a safer environment at each school. An additional benefit is the increased interaction between students and police officers due to the officers' accessibility. The Ottumwa Community School District pays 100% of the salary and benefits of the SRO assigned to the Middle School, approximately 45% of the salary and benefits of the 1st officer assigned to the High School, and 100% of the salary of the 2nd officer assigned to the High School.



Officer Mike Murphy

G.R.E.A.T. and DARE Program

In an effort to combat the escalating gang presence in our city, we have partnered with the Ottumwa Community School District to implement the Gang Resistance and Education Training Program, commonly referred to as **GREAT**, in our local middle school. The G.R.E.A.T. Program is a school-based, law enforcement officer instructed classroom curriculum. The Program's primary objective is prevention and is



intended as an immunization against delinquency, youth violence, and gang membership. G.R.E.A.T. is a thirteen week program with lessons that focus on providing life skills to students to help them avoid delinquent behavior and violence to solve problems. Additionally, the Property / Evidence Officer instructs the Drug Abuse Resistance Education Program, commonly referred to as **DARE**, in the Ottumwa Community School District's elementary schools. The **DARE** Program is an integral part of the Department's community policing initiative as well as the School District's substance abuse prevention curriculum. The curriculum consists of seventeen weeks of instruction that focuses on a variety of substance



Officer Darren Batterson

abuse prevention and self-esteem topics, including drugs and their effects, violence, decision making, consequences, social pressures and their sources, and respect. The Ottumwa Community School District contributes \$10,000.00 annually towards the cost of the elementary program.



Officer Brandon Gravett

Housing Authority Officer Program

The Police Department also partners with the Ottumwa Housing Authority through the Housing Authority Officer Program. An officer has been assigned full-time to the Housing Authority since 1996. The officer is responsible for investigating a variety of criminal and non-criminal incidents involving Housing Authority property, personnel, tenants, and clients; coordinating police services to the OHA; and maintaining communication between the OHA and the Department. The Housing Authority Officer patrols over 225 single-family homes, 60 townhouses, and nearly 300 apartments in 3 high-rise towers. The Ottumwa Housing Authority pays 100% of the salary and benefits of the officer assigned to the OHA.



Officer Scott Carlson



Officer Jeff Williams

Community Service Officer

The Community Service Officer (CSO) is responsible for the enforcement of animal control ordinances within the city, parking ordinances, and other police-related tasks.



The Ottumwa Police Department was able to purchase a new 2014 Ford F250 built specifically for transporting multiple animals safely. This specialty vehicle has heating and air conditioning for animals while being transported which allows the transportation of multiple animals at a time.

K-9 Officer

Because of a superior sense of smell and hearing, the trained law enforcement canine is a valuable supplement to police staffing. Meet Shariek and his handler, Officer Cody McCoy. Shariek has been on staff since 2010. Shariek has helped the department in narcotics detection, evidence location, officer protection, criminal apprehension and building and area searches.



Officer Cody McCoy and Shariek

Downtown Officer

The Downtown Officer position was established in 2012 and assigned to the downtown district and Church Street. The Downtown Officer is responsible for responding to all criminal incidents as well as parking enforcement. The Downtown Officer makes the downtown area safer and more secure.

Officer Meola stopping in to talk with the Promise Center patrons and employees.



Records Unit

The Records Unit is a component of the Services Division and maintains records of all incident reports, traffic citations, arrests, personal injury and property damage accidents, tow sheets, and other documents generated by the Department. The Records Unit utilizes a computerized records system, which interfaces with the computer aided dispatch system used in the Communications Center. The Records Clerk is responsible for entering data from each report into the computer system so that personnel can prepare required statistical and analytical reports. The Records Clerk also provides copies of reports to the City and County Attorney, the court system, officers, insurance companies, media, and other persons or entities that need or request copies of Department reports. Criminal history checks of Department arrest records are also frequently conducted for military recruiters and employers. Release of Department records is governed by various local, state, and federal laws and guidelines. The Records Unit is staffed by one full-time Communications Specialist, who is supervised by the DataCom Supervisor.



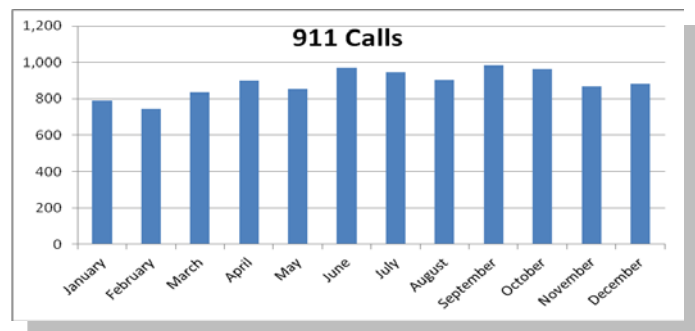
Lynn Diveley

In 2014, the Police Department went through a major change in the manner in which court documents generated by OPD Officers are sent to the Wapello County Clerk of Court. Beginning November 4, 2014 all court paperwork began being transmitted to the Clerk's Office electronically. This system streamlines the paperwork process between law enforcement and the court.

Communications

The Communications Unit is a component of the Services Division and is responsible for meeting the informational and communication needs of the Department in the course of its normal daily activities and during emergency situations. The duties and tasks of the Communications Unit personnel include receiving incoming emergency and non-emergency telephone calls twenty-four hours a day; dispatching police, fire and ambulance personnel to calls-for-service; monitoring police and fire activities; entering all police and fire call-for-service data into the in-house computer system; monitoring numerous radio frequencies, including police, fire, ambulance, public works, state patrol, and sheriff's department; monitoring residential and business fire and burglar alarms; querying the state computer system for motor vehicle registration, driver license status, stolen property, and wanted/missing persons; entering wanted/missing person and stolen property information into the state computer system; activating the Outdoor Warning System; entering traffic citation data entry into the in-house computer system; conduct criminal history checks through the state and federal repositories; and acts as the first contact person for people walking into the police station

The Communications Unit documented 63,163 activities in 2014 which included 31,199 calls-for-service. The Unit also received 10,648 emergency 911 telephone calls, averaging 29.2 emergency calls per day. These calls included police, fire and medical emergencies. The Communications Unit also answered 62,130 administrative calls. The Unit has five 911 emergency lines (2 wireless and 3 landline), 1 fire line and 4 administrative lines.



Our Communications Unit is staffed with six full-time Communications Specialists (dispatchers), who report to the Datacom Supervisor.



The Ottumwa Police would like to remind our citizens 911 is for life threatening/in progress emergencies only.



Patrol Division

Patrol Unit

The Patrol Unit is a component of the Patrol Division, under the direction of the Patrol Division Commander. A Patrolman's function to the community cannot be overestimated. Patrol is the mainstay of police work whether measured in terms of police patrol personnel, the portion of the budget allocated to patrol operations, or the fact that the uniformed police officer is the most visible component of the Department. The manner in which patrol officers discharge their responsibilities affects not only the quality of justice, but also citizens' perceptions of the Department and law enforcement in general.

The functions and major responsibilities of the Patrol Unit include, but are not limited to:

- Responding to routine and emergency calls-for-service 24 hours per day, every day of the year
- Arresting criminal offenders
- The investigation of incidents, offenses, and criminal acts
- Traffic enforcement
- Traffic direction and control
- Accident investigation
- Crime prevention
- Preventative patrol directed towards the prevention of criminal acts and traffic violations, the maintenance of public order, and the discovery of hazardous situations
- Parking enforcement
- Animal enforcement
- Inspectional services to determine compliance with various statutes including liquor and gambling laws
- Community relations
- The sharing of information with other divisions of the Department and with outside agencies

The Patrol Division consists of the Patrol Division Commander, six Patrol Supervisors and 15 Patrol Officers.



In 2014, the patrol division added two new patrol vehicles to its fleet of 10 fully marked patrol vehicles. The cost of one patrol vehicle is \$29,471.00.



Whenever possible, equipment removed from vehicles being taken off line is installed in the replacement vehicle.

In addition to the purchase price of the vehicle is the cost of the equipment and installation fees which is approximately \$11,000.00. This equipment includes a lightbar & controller, L-3 Mobile vision system, Toughbook computer and printer, dual weapon rack, prisoner transport system, storage rack in rear compartment, siren speaker, graphics, console and radio.

Each patrol car carries a patrol kit. Equipment included in the kit is a radar unit, tint meter, alcho-sensor, digital camera, digital recorder and a measuring tape.



The cost to equip a police officer's uniform, duty belt and accessories is approximately \$2,800.00.



In 2014, the Patrol Division added a second Drug Recognition Expert (DRE) to its ranks. Officer Massaro attended an 80 hour class in Des Moines, Iowa which focused on classroom drug identification training. For practical experience, Officer Massaro traveled to Phoenix, Arizona for five days where he was able to take his training to the streets. This specialized training will assist in the detection of drivers who are impaired by controlled substances. All expenses for this training were paid for by the Governor's Traffic Safety Bureau.

Emergency Response Team

The Emergency Response Team (ERT) was formed in 1991 to handle high-risk calls and warrant services. Since then, the Ottumwa Police Department and the Wapello County Sheriff's Office joined together to form a joint Emergency Response Team. The ERT trains monthly in the use of special weapons and tactics, and trains to respond to a wide variety of emergency situations in the city and county.

The team consists of thirteen members, all of whom are sworn law enforcement officers with either the Police or Sheriff's Department. Each team member is assigned to other areas of their respective Department on a full-time basis and participation on the team is in addition to their regular duties. Members volunteer to serve on the team and all officers are eligible to apply for positions as they become available. Upon appointment to the team, personnel are required to maintain satisfactory performance during both regular duty assignments and ERT activities.



The Emergency Response Team can be deployed for any situation that requires a police response that likely could result in serious injury and/or death to citizens, officers, or suspects. The ERT team was deployed a total of ten times in 2014.

Lt. Mickey Hucks is the Team Commander. Under the direction of the Chief, the Team Commander is responsible for the overall operation, direction, and administration of the Emergency Response Team. When the ERT is deployed, he is the liaison between the Chief of Police and the Team, and carries out all orders of the Chief. Lt. Chad Farrington is the Team Leader. Under the direction of the Team Commander, he is responsible for the training and immediate supervision of the team, and for its deployment at the scene of a critical incident.

While we can never be completely prepared for all eventualities, we must constantly strive to expand our resources and capabilities to ensure the highest likelihood for success while ensuring the highest possible degree of safety in all of our enforcement activities.

Part 1 Index Crimes

Part 1 Index Crimes are those crimes that are required to be reported to the FBI and are divided into two categories – property crime and violent crime. Property crimes of burglary, theft, motor vehicle theft, and arson decreased by 10.2% when compared to 2013; while violent crimes consisting of murder, rape, robbery, and aggravated assault increased by 8.6%.

PART 1 Index Crimes

OFFENSES	2013	2014	2014 COMPARED TO 2013
Homicide	0	1	NA
*Rape	54	48	-11.1%
Robbery	5	8	+60.0%
Agg Assault	208	233	+12.0 %
Burglary	288	177	-38.5%
Theft	991	966	-2.5%
Motor Vehicle Theft	63	53	-15.9%
Arson	5	13	+160%
TOTAL	1614	1499	-7.1%
VIOLENT CRIMES	267	290	+8.6%
PROPERTY CRIMES	1347	1209	-10.2%

*In May of 2013, The FBI's Uniform Crime Report (UCR) changed the definition of Rape to reflect state criminal codes and the reality of victim experiences. The revised definition of rape includes any gender of victim or perpetrator, and includes instances in which the victim is incapable of giving consent because of temporary or permanent mental or physical incapacity, including due to the influence of drugs or alcohol or because of age.

Total Crimes Reported

The total number of incidents reported to the Ottumwa Police Department in 2014 was 3,944. This was a decrease of 5.3% when compared to 4,164 in 2013. As in previous years, the most frequently reported crime was theft with a total of 813. The second most frequent crime was vandalism with a total of 307.

Arrests

Officers made a total of 3,597 arrests during 2014. The number of arrests decreased by 7.8% when compared to 3,902 in 2013. Topping the list of arrests were Narcotics at 349 and Disorderly Conduct (including Interference With Official Acts) at 283. The third most common arrest was shoplifting at 259.

Traffic Citations

Officers issued 3,010 traffic citations during the year. This is a decrease of 1% from 2013. The Ottumwa Police Department responded to 118 personal injury accidents and 257 property damage accidents in 2014.

Annual Statistics

Year	Annual Budget	Alternative Funding	Activities	Calls for Service	Incidents	Arrests	Traffic Citations	OWI's	Personal Injury Accidents	Property Damage Accidents	Animals Impounded
2005	\$2,919,290.00	\$290,923.92	50,104	26,752	4,289	3,607	4,675	177	163	328	385
2006	\$3,075,014.00	\$347,819.91	54,427	29,392	4,973	3,788	5,222	224	161	329	323
2007	\$3,126,904.00	\$349,495.46	58,007	31,077	4,792	3,606	4,620	167	175	321	312
2008	\$3,132,238.00	\$320,550.84	61,140	31,479	4,559	4,110	4,710	206	154	353	448
2009	\$3,462,270.00	\$530,404.94	58,038	29,298	4,098	3,780	5,179	162	156	265	430
2010	\$3,628,290.00	\$675,091.41	57,691	29,197	4,084	3,925	4,168	180	130	274	355
2011	\$3,953,135.00	\$817,277.08	58,825	27,329	3,980	3,987	4,042	146	121	227	400
2012	\$4,336,770.00	\$483,794.31	63,505	29,111	3,893	3,775	4,554	120	119	190	337
2013	\$4,520,419.00	\$437,685.00	63,503	29,614	4,164	3,899	3,041	118	110	255	343
2014	\$4,548,624.00	\$377,620.00	63,163	31,199	3,944	3,597	3,010	95	118	257	365

Annual Arrests and Traffic Citations By Race and Gender

Ottumwa enjoys a very diverse population. In an effort to support our diversity, the Police Department has implemented a program to collect statistical data on the race and gender of each person arrested or issued a traffic citation. The data is then reviewed in order to ensure that officers are not engaged in racial profiling and that laws are enforced without regard to race, gender, or ethnicity.

Arrests

Gender	White	Black	Hispanic	Other	Total	Percentage
Male	2115	209	215	11	2550	70.9%
Female	928	52	62	5	1047	29.1%
Total	3043	261	277	16	3597	
Percentage	84.6%	7.3%	7.7%	.4%		

Traffic Citations

Gender	White	Black	Hispanic	Other	Total	Percentage
Male	1548	98	196	16	1858	61.7%
Female	1055	28	61	8	1152	38.3%
Total	2603	126	257	24	3010	
Percentage	86.5%	4.2%	8.5%	.8%		



Iowa Department of Public Safety
GOVERNOR'S TRAFFIC SAFETY BUREAU

GTSB Year End Report

The Ottumwa Police Department in partnership with GTSB set a goal of using 571 hours of overtime to continue to strive for traffic safety through education and enforcement in Ottumwa. From October 1, 2013 through September 30, 2014, we used 661 hours of overtime, which exceeded our original goal. We were able to purchase 1 in-car video system as well as one radar unit. Listed below are some additional goals and results reported to the GTSB;

- Seatbelt average usage was at 87%
- Impaired Driving – OWI, drugged, .02 - Goal 100- Result 101 Arrests
- Occupant Restraint – day/night seatbelt & child restraint - Goal 40, Results 109 Citations
- Moving/Speed Violations – speed, stop sign/traffic light citations - Goal 300 - Results 583

Operating While Intoxicated

In 2014, the Ottumwa Police Department arrested 95 persons for drunk driving. The following is a summary of the drivers arrested for OWI (Operating While Intoxicated) in 2014:

- The average age of the drivers was 34.
- 73.7 % (70) of the drivers were male.
- 26.3 % (25) of the drivers were female.
- The average blood alcohol content of the drunk drivers was .155. (As of July 2003, a person with a blood alcohol content of .08 or above is considered legally intoxicated in Iowa).
- 34 persons refused to provide a breath sample in order to determine the level of alcohol in their system. (Failure to provide a sample for testing results in a person having their drivers license revoked for a minimum of one year).
- 5.3 % of accidents are alcohol related in Ottumwa.
- 31.5 % of Ottumwa's accidents resulted in personal injury.

DISTRACTED DRIVING FACT SHEET

- ✚ In 2011, Iowa had 679 traffic crashes as a direct result of a distracted driver.
- ✚ In 2010, 3,092 people were killed in U.S. traffic crashes involving a distracted driver and about 416,000 more were injured in these types of crashes.
- ✚ Iowa data shows that in the decade between 2002 and 2011, a total of 6,697 crashes occurred that involved a distracted driver.
- ✚ Tragically, 16 persons have been killed in Iowa crashes where cellular telephone use was involved.
- ✚ Drivers who use hand-held devices are 4 times more likely to get into crashes serious enough to injure themselves. Text messaging creates a crash risk 23 times worse than driving while not distracted.
- ✚ Sending or receiving a text takes a driver's eyes from the road for an average of 4.6 seconds, the equivalent, at 55 mph, of driving the length of an entire football field, blind.

DON'T TEXT AND DRIVE

Professionalism Through Training

The Police Department has an obligation to provide a professional standard of law enforcement service to the community. In fulfilling that responsibility, it is essential to properly train all employees. The Iowa Legislature also recognizes the need to properly train law enforcement personnel and, as a result, has mandated specific training for both sworn and civilian employees.

Academy Training



Iowa Administrative Code (IAC) Chapter 501-3.1(1) requires that any person hired as a police officer must become certified through the Iowa Law Enforcement Academy within one year from the date of hire. The Iowa Law Enforcement Academy is located at Camp Dodge in Johnston, Iowa. Currently, the police academy is thirteen (13) weeks in duration and its curriculum includes training in patrol techniques, traffic law and enforcement, officer survival skills, investigation of specific crimes, criminal and constitutional law, court procedures, and human behavior. The Police Department hired 2 new recruits in 2014. One began the academy in April and one in August. The cost of the academy was approximately \$7,000.00 per officer.

PTO Training

Following academy certification and a return to the Department, a recruit officer is placed in the Police Training Officer Program (PTO). The PTO Program is a minimum of fifteen (15) weeks in duration and is the process by which an individual recruit officer receives formal job instruction. Each recruit is placed with a Patrol Training Officer and receives consistent, systematic, and documented training while in the program. The recruit is evaluated weekly by his PTO and the shift supervisor. Additionally, each recruit is evaluated midway through the training with a comprehensive evaluation at the end of the training period. Following successful completion of the program, each recruit officer functions as a single-officer unit and is evaluated by his supervisor on a monthly basis through the remainder of the probationary period. Although state law does not require implementing a PTO Program, agencies that fail to do so have been found to be negligent by federal courts in civil lawsuits.

Dispatcher Training

IAC Chapter 501-13.2(1) requires that any person hired as a police dispatcher must successfully complete a 40-hour basic telecommunicator training course within one year from the date of hire. Currently, only the Iowa Law Enforcement Academy offers the course. Its curriculum includes human relations and communications skills, basic dispatch/broadcast techniques, multiple tasking and prioritization, liability and legal issues, and stress management and awareness. The Iowa Administrative Code also requires each dispatcher to receive a minimum of 8 hours of in-service training annually. In addition to training requirements, dispatchers must be certified every two years to operate the NCIC/state computer system. This is the system that is used to query motor vehicle registrations, driver licenses, wanted or missing persons, and stolen property.

Training Administration

The Sergeant assigned to the Services Division is responsible for the training function. This person spends approximately half his time performing training duties while the other half is spent supervising Services Division personnel and performing administrative duties.

In-Service Training

A police department must ensure that officers continually receive in-service training that serves to reinforce previous training and develop new skills. Our agency has emphasized such training by establishing annual “Basic Skills” training for all officers. These sessions cover critical policies, legal updates, and mandatory certification renewals for such things as CPR, firearms, defensive tactics, mandatory reporting, and hazardous material recognition. We train in-house instructors to develop and deliver this training. We currently have instructors certified to teach firearms, baton, tactics, less lethal weapons, chemical agents and CPR.

2014 Basic Skills Classes were held on August 5th, 6th, 12th and 13th. One half of the department received training on the 5th and 6th. The remainder received training on August 12th and 13th.

Day one of the training consisted of a two hour Taser refresher course that included a review of OPD Policy and Procedures in regard to the deployment of the Taser as well as a practical exercise in which each officer fired one training taser cartridge.

The next two hours consisted of Below 100 Training and a review of the Ottumwa Police Department Pursuit Policy. The final four hours of training was state mandated Mental Health Training provided by the Iowa Law Enforcement Academy.

Day two of the training consisted of five hours of Force-on-Force Training at the Rural Emergency Services Training Center. Officers went through three different stations of training including Felony Traffic Stops, Building Searches and Close Quarter Combat. The department’s newly purchased simunition guns and protective gear were used during this training.

The remaining three hours of training consisted of Crime Scene Security and Evidence Collection, Hazardous Materials Training, and OWI updates and procedures.





The goal of the Below 100 Initiative is to reduce police line-of-duty deaths (LODDs) to fewer than 100 per year.

The last time LODDs were below 100 was 1944. For the last 50 years, the average has been well over 150 and the

last decade over 160. 2010 and 2011 both had 174 line-of-duty deaths. The first complete year after Below 100 began was 2012 and we saw a 50 year low in line-of-duty deaths with 120.

The Five Tenants of Below100 are:

1. Wear Your Belt

It might sound simple to you, even unnecessary, but the truth is too many agencies don't mandate belt wear. And even among those that do, many officers ignore policy because the culture doesn't value it. *The truth:* Seatbelts save lives.

2. Wear Your Vest

We know vests save lives. We know that bullets can fly when we least expect it. Add to that the fact that body armor can improve your likelihood of surviving a car accident or other traumatic event and you quickly see why you must wear it. Always. Period.

3. Watch Your Speed

Why do cops drive fast? Because they can, right? Well, driving faster than what conditions warrant is a sure way to get in trouble. Of course there are times when getting on scene quickly is critical. But these times are rare. Too often, officers are speeding—just because they can. In the process, they are putting themselves and the public at perilous risk *for no good reason*.

4. WIN—What's Important Now?

It's a simple question that can elicit profound results. It's a question that will lead to deliberate action, not reaction. If you are constantly prioritizing what's most important, you won't have time for the distractions that can get you in trouble, hurt or killed.

5. Remember: Complacency Kills!

Chief Jeff Chudwin perhaps said it best: "Complacency is among the most dangerous and insidious threats we face because it lays us open to all others." Complacency is why police officers think they can go without vest and seatbelts. It's why they think they can speed and allow themselves to be distracted. To quote Chief Chudwin again: "Complacency will kill you."

Training Events

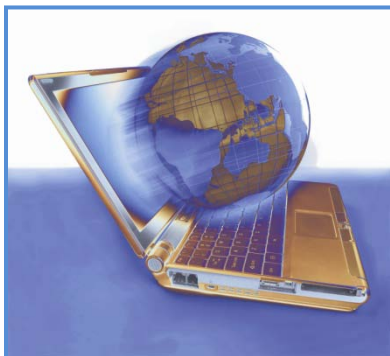
Ethics in Law Enforcement

In 2014, the Ottumwa Police Department hosted training by The Thomas and Means Law Firm called “Policing with Honor: Applied Ethics in Law Enforcement”. This seminar helps law enforcement officers achieve the highest levels of integrity, compassion, courtesy and competence. “Survival” for police officers shouldn’t mean just staying alive. It should mean a high quality professional life, even flourishing - mentally, emotionally and ethically. The class is part lecture, part real-life stories, and a lot of open discussion. Focus is on application of ethical principles and the relationship of professional preparedness to ethical performance.

The instructor was Randy Means, J.D., who is a nationally recognized career police legal advisor. For many years he has been the primary legal and risk management instructor for the International Association of Chiefs of Police (IACP). He is the author of the “Law of Policing”, the creator of the Police Authority Training System, and has trained a quarter-million law enforcement officers. He has done specialized in-house training for hundreds of law enforcement agencies, including some of the largest in America.

Diversity Training

Personnel attended a four hour Diversity seminar presented by Dr. Mark Grey, professor of Anthropology at UNI. Dr. Grey has received numerous awards for his work with Iowa Civil Rights, Iowa Immigrants and the Iowa Regents Award for Faculty Excellence. Topics included: The New Iowa: A State in Demographic Transition, What is Human Culture? Challenges and Linguistically Diverse Populations, and Tools, Resources and Recommendations related to working with diverse populations.



On-line Training

All sworn personnel were required to complete Response Network on-line training. This year the topics included Blood-Borne Pathogens, Active Shooter, and Use of Force.

ILEA Training

In addition to the above mentioned training we regularly send officers and communications personnel to classes at ILEA (Iowa Law Enforcement Academy) along with other miscellaneous classes and certifications as listed below:

Violent Gang and Crime Conference	Governor's Traffic Safety Bureau Conference
Iowa APCO & NENA Conference	Taser- Legal Issues and Litigation
Iowa SRO School Safety Conference	Iowa Crime Prevention Conference
Radar and Lidar Instructor School	Precision Driving Instructor Certification School
Financial Investigation Techniques	DARE Iowa Conference
Fundamentals of Crime Scene Investigation	National DARE Conference
K9 Drug Detection and Enhancement School	Search Warrant Writing School
Online Domestic Violence/Strangulation Training	Science Based Drug Education
Interview and Interrogation	Tactical Medicine for Patrol
Roadside Interviews	Iowa Woman's Police Conference
SFST (Standard Field Sobriety Testing) Instructor School	National Animal Care and Control Conference
Advanced Vehicle Contraband Concealment	Midwest Gang Investigators Association Conference
Basic SRO (School Resource Officer) School	Officer Involved Critical Incident Conference
FTO (Field Training Officer) School	Iowa Association of Medical Examiners Conference
Taser and Use of Force Seminar	Glock Armorer School
Crisis and Hostage Negotiations	Quota Free Police Productivity Seminar
Iowa Narcotics Officers Conference	

"Professionalism is not a label you give yourself – It's a description you hope others will apply to you."

David Maister

New Employees

Officer Levi Ritz Patrol Division

Officer Levi Ritz was sworn in as an Ottumwa Police Officer on April 21, 2014. He received an Associate of Arts Degree from the Minnesota School of Business and previously worked as a reserve deputy for the Mahaska County Sheriff's Office. Officer Ritz graduated from the 257th Basic Iowa Law Enforcement Academy on August 8, 2014. Officer Ritz has been assigned to the patrol division.



Officer Katlyn Overturf Patrol Division

Officer Katlyn Overturf was sworn in as an Ottumwa Police Officer on August 25, 2014. She attended college at Northeast Iowa Community College and St. Ambrose University. Officer Overturf graduated from the 259th Basic Iowa Law Enforcement Academy on December 12, 2014. Officer Overturf has been assigned to the Patrol Division.

The Police Officer's

Oath of Office

I, _____, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Iowa, and that I will faithfully and impartially, to the best of my ability, discharge all duties of a police officer for the City of Ottumwa, Wapello County, and the State of Iowa, as now or hereafter required by law.

The Police Department is staffed with 39 sworn officers and 9 civilians.

All positions within the Police Department are civil service positions and subject to Chapter 400 of the Iowa Code.

Officers and Communications Specialists are represented by the Ottumwa Police Union, Teamster's Local # 238

Diversifying the Police Department

In the interest of improving its effectiveness and responsiveness to the community, the Department aggressively recruits women and other individuals who represent the racial, ethnic, and cultural diversity of our service area. Currently, we have thirty-nine sworn officers with five officers being female. This demonstrates an underutilization of women in sworn positions compared to the number of women in the community's workforce. However, in our nine non-sworn positions, we have eight females and one male. The Department has one minority in sworn or non-sworn positions. This also demonstrates an underutilization of minorities on the Police Department compared to the community's workforce.

In analyzing the under-representation of women and minorities, it should be noted that they are often inadequately represented among applicant pools. Therefore, an area of primary focus in addressing under-representation in all police positions is recruitment. Broad in scope, recruitment involves everything from outreach to local minority communities and organizations, to widening searches across geographic areas.

We recognize that not all people are the same and that people have varied and equally valuable skills, experience, and knowledge to offer. We also recognize that we cannot recruit women and minorities without the help of the community. That's why we partner with local minority leaders, organizations, and groups to help us with recruiting women and minorities who might have an interest in a law enforcement career. We reach out to numerous organizations and businesses, both local and statewide, to help us with increasing our applicant pool, including the Ottumwa Diversity Committee, NAACP Centers (Sioux City, Cedar Rapids, Ames and Des Moines), Coalition of Black Students (Drake University), Women in Business (Iowa City), American Indian Council (Sioux City), Latinos Unidos of Iowa, and the New Iowan Center (Ottumwa).

In an effort to expand our geographic recruitment area, we advertise in the Ottumwa Courier, Des Moines Register, two Spanish-written newspapers and two African-American newspapers. We participate in Career Day at Indian Hills Community College as well as send employment flyers to every college and university in Iowa that has a criminal justice program.

Effective diversity and equal opportunity employment programs necessitate a positive and planned approach to recruiting, hiring, promoting, and retaining qualified women and minorities. The Ottumwa Police Department endeavors to employ individuals in all protected classes such that its workforce is proportionately representative of the community it serves. One of the most important factors in achieving workforce diversity is a balanced and representative applicant pool. The Police Department will continue to put forth a comprehensive, good faith effort in reaching this balance through expanded and targeted recruitment of women and minorities.

The Ottumwa Police Department tested a total of two times in 2014. In February, 16 applicants completed the post test. Of those applicants two were white females and one was a Hispanic male. In October, we tested again and out of the fifteen who took the post test, two were white females.

Higher Education Is Important for Today's Criminal Justice Practitioners

For the past several decades, there have been efforts to increase the education requirements for law enforcement officers across the country. Newspaper, magazine, and journal articles cite numerous studies whose findings support the notion that better educated police officers are better performers. Increasingly, departments are requiring applicants to have completed a certain number of college credit hours or even earned two or four-year college degrees.

Researchers, practitioners, commissions, and even police agencies themselves have been calling for increased education requirements for police officers for many reasons. Some point out that police work has become increasingly complex and, as a result, education requirements for police officers should be increased. Others suggest that better educated police officers will be "more rounded thinkers and exhibit a greater humanistic approach to the profession." Still others believe that college educated officers were less likely to break the rules and, consequently, needed less discipline. Most agree that college educated officers have better communications skills, both oral and written.

Although the minimum educational requirement to be an Ottumwa Police Officer is graduation from high school or possession of a GED, we have been fortunate to develop a close relationship with the Criminal Justice Program at Indian Hills Community College as well as similar programs at colleges across Iowa. As a result, we have a high percentage of our employees with advanced college degrees. The following is a breakdown of the higher education possessed by our 39 sworn officers and 9 civilian employees:

- 1 employee 2% Master Degree
- 22 employees 46% Bachelor Degree
- 15 employees 31% Associate Degree
- 8 employees 17% Some College
- 2 employees 4% No College Credits
- **48 employees 100%**



Seventy-nine (79%) of our employees have an Associate, Bachelor, or Master Degrees.

Employee Averages

Interesting facts about Ottumwa Police Department personnel:

- Average age of an Ottumwa Police Officer is 36.4 years.
- Average age of non-ranking sworn is 34.6 years.
- Average age of a patrol officer is 31 years.
- Average age of a civilian employee is 37.5 years.
- Average years on the department of all sworn is 11 years
- Average years on the department for patrol officers is 6.2 years.
- Average years at the rank of Sergeant is 5.75 years.
- Average years at the rank of Lieutenant is 1.67 years.

Community Policing



Shop with A Cop



The Ottumwa Police Department partnered with the Wapello County Sheriff's Reserve for their "Shop with a Cop" program. This year they took 36 kids shopping and gave their parents Hy-Vee gift certificates. The program also provided Target gift cards for 33 other families whose children did not get to go shopping with a cop.



Community Policing Through Radio

The Department continued to partner with local radio station 1240 KBIZ-AM to have the Police Chief as a regularly scheduled guest on the "Ken Williams Dialogue Show" at 9:15 AM the second Thursday of each month. The Chief discusses relevant law enforcement issues, updates the community on police activities, and answers questions from the public.

Ride-Along Program

The Police Department believes a Ride-Along Program promotes a better understanding of the challenges, risks, and rewards of the police officer's role in the community. Therefore, the Department allows interested citizens and college students to ride as passenger observers with patrol officers. All participants in the Ride-Along Program must be at least 18 years of age and must sign a liability waiver.

Ottumwa Police Department Internship Program

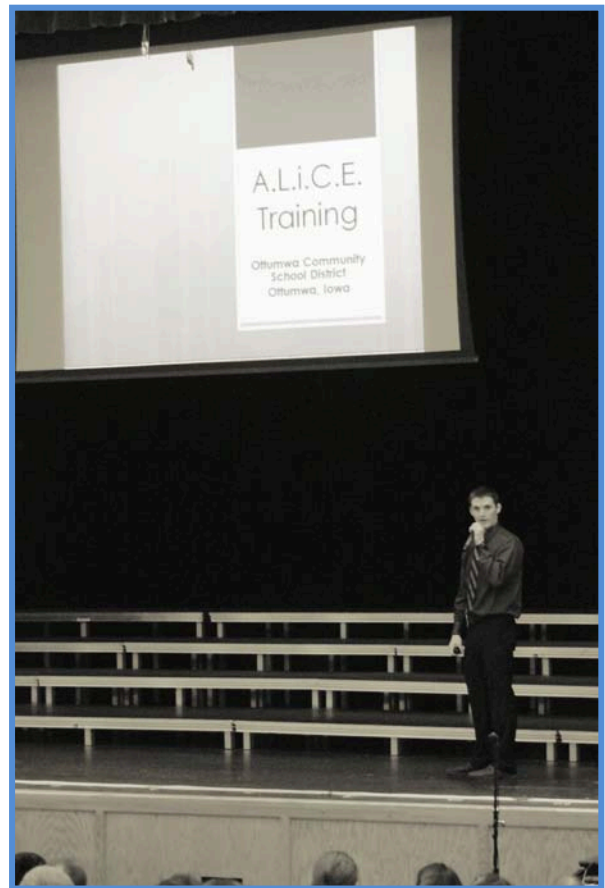
The Ottumwa Police Department Internship Program is a cooperative effort between the Police Department and participating area colleges and universities with Criminal Justice Programs. Students interested in law enforcement related careers gain valuable experience and knowledge by working with officers while they perform their law enforcement duties. Upon successful completion, an intern receives academic credit for participating in the program. Interns may be assigned to the Patrol Unit, Records Unit, Communications Center, Investigations Unit, School Resource Officer Program, K-9 Program, or Traffic Enforcement Program.

ALiCE Training

In 2014, the Ottumwa Police Department presented several ALiCE training seminars to local school faculty, government organizations and businesses. The purpose of ALiCE training is to prepare individuals to handle the threat of an Active Shooter. ALiCE teaches individuals to participate in their own survival, while leading others to safety. Though no one can guarantee success in this type of situation, this new set of skills will greatly increase the odds of survival should anyone face this form of disaster.

ALiCE is an acronym for Alert, Lockdown, Inform, Counter and Evacuate. These are five strategies available to protect oneself during an active shooter incident:

- **ALERT** is to notify as many people as possible within the danger zone that a potentially life threatening risk exists.
- **LOCKDOWN** is to secure in place, and prepare to EVACUATE or COUNTER, if needed.
- **INFORM** is to continue to communicate the intruder's location in real time.
- **COUNTER** is to interrupt the intruder and make it difficult or impossible to aim. This is a strategy of last resort.
- **EVACUATE** is to remove yourself from the danger zone when it is safe to do so.



Investigator Aaron Vose

The term, “active shooter” is used by law enforcement to describe a situation in which a shooting is in progress and an aspect of the crime may affect the protocols used in responding to and reacting at the scene of the incident. Unlike defined crime, such as a murder or mass killing, the active aspect inherently implies that both law enforcement personnel and citizens have the potential to affect the outcome of the event based upon their responses.

In 2014, members of the Ottumwa Police Department presented ALiCE training to the following:

Ottumwa High School Faculty

Indian Hills Community College Faculty

Liberty Elementary Faculty

Ottumwa Christian Schools

Eddyville School Faculty

Ottumwa City Staff



Investigator Aaron Vose presentation to Ottumwa High School faculty.

Active shooter situations are unpredictable and evolve quickly. Because active shooter situations are often over within 10 to 15 minutes, before law enforcement arrives on the scene, individuals must be prepared both mentally and physically to deal with an active shooter situation. In most cases, active shooters use firearms and there is no pattern or method to their selection of victims.



ALiCE is a Proactive Response to a

Man Made Threat

The ALiCE program was authored by a police officer to keep his wife, an elementary school principal, safe after the tragic events at Columbine. Since these humble beginnings, ALiCE continues to be the leading active shooter response program in the US.

4th Annual Citizens Police Academy

In 2011, the Ottumwa Police Department implemented a new program called the Citizens Police Academy. As part of our community policing effort, the purpose of the Academy is to provide an educational opportunity for citizens to learn first-hand about local police operations and to gain a deeper understanding of today's law enforcement functions. It is our belief that a clearer understanding of a police officer's duties, how the officer carries out those duties, and the end result of the officer's actions will help develop a better relationship between the police department and the community.

The Citizen Police Academy is an eight-week program, with each session lasting three hours. Sessions were held from 6:30 – 9:30 PM on each Monday in February and March. The course curriculum included Department Overview & Orientation, Administration, Operations Division, Services Division, Drug Task Force, Gang Suppression, Animal Control, Parking Enforcement, Immigration, Communications (Dispatch), and Records.

Participants also had the opportunity to schedule time on the Department's new state-of-the-art use-of-force simulator and test his/her judgment in reacting to potentially volatile situations. Participants also had the option of going to the Department's firearms range during the summer and shooting a variety of weapons.



Tom Lazio -*Mayor, City of Ottumwa*
Matt Dalbey -*Councilman, City of Ottumwa*
Bob Jay - *City of Ottumwa*
Annette Jay - *Citizen*
Doug Anderson - *South Ottumwa Savings Bank*
Bob Untiedt - *Director, Main Street Ottumwa*
Paul Kortman - *Cargill Meat Solutions*
Jeff Messerschmitt - *Messerschmitt Ice*
Mary Cook - *City of Ottumwa*
Sherrie Jones - *City of Ottumwa*
Pam Credille - *Ottumwa Evening Post*

Leo Hollingsworth - *Job Corps*
Paula Rouw - *Citizen*
Barb Stanek - *Citizen*
Sue McMillan - *Citizen*
Rick Bick - *Citizen*
Lynelle Diers - *Citizen*
Lisa Maize - *Citizen*
Nancy McWilliams - *Citizen*
Ginnie Johnson - *Citizen*
Jim Shrimplin - *Citizen*
Lisa Bitner - *Citizen*
Skip Stevens - *Councilman, City of Ottumwa*

The Police Department would like to thank *South Ottumwa Savings Bank* for their ongoing sponsorship of the Citizens Police Academy

New efforts to reunite pets with their owners

In September 2014, Community Resource Officer Jeff Williams and Public Information Coordinator Tom Rodgers in cooperation with Pipestone Veterinary Clinic created a Facebook group, **Ottumwa Animal Control Ottumwa Police Dept.** to assist community members in finding their lost pets. When the Ottumwa Police Department finds a stray animal, they catch it and transport it to Pipestone Veterinary Clinic located at 2305 North Court Street in Ottumwa. Pipestone staff posts a photograph and description of the animal on the Facebook page along with instructions on how to claim the animal. This effort has proven very effective in reuniting owners with their pets as well as sparking interest in the adoption of unclaimed pets.



Pipestone Veterinary houses found animals for seven days per city code. If the animal is not claimed within the first five days, it becomes available for adoption on the sixth and seventh day. If the animal does not get adopted, it may be euthanized; however, most of the animals that have not been claimed after seven days go to a local animal shelter to be placed for adoption.

The Ottumwa Police Department encourages all pet owners to be responsible stewards of the animals they keep. Dog licensing is the best insurance for getting your dog returned to you in case he or she becomes lost. It also lets our officers know if the dog is currently vaccinated against rabies. We encourage spaying and neutering as the best solution to controlling the pet over-population. Dog licenses can be purchased at the Ottumwa Police Department or City Hall for \$5 (\$10 after July 1st) or at local Vet Clinics for \$7. (\$12 after July 1st).



In 2014, a total of 365 animals were impounded by the Ottumwa Police Department.

Ottumwa Police Officer Jeff Williams has special training and equipment to deal with animal issues in the City of Ottumwa. Officer Williams has attended four levels of animal control training through the National Animal Care and Control Association (NACA). He is also a certified Rescue Wagon Pet Smart dog assessor. In addition to his certifications, Officer Williams has attended several training seminars pertaining to Animal Abuse, including horses, through the Animal Rescue League (ARL) and the Iowa Law Enforcement Academy.

On February 13, 2014, the Ottumwa Police Department received a report of an abandoned van, with the sounds of a crying baby coming from inside, parked in the 200 block of Church Street. Upon further investigation, Officer Jeff Williams found the van full of barnyard animals. Inside the van were six chickens, two adult goats, eleven kids (baby goats) and two rabbits. When examining the kids, it was discovered one was dead, another died while officers were on scene, and one had to be euthanized because it was so close to death. The owner was issued a citation for Confining Animals and three counts of Cruelty to Animals.



Since the owner was from a bordering county, Officer Williams requested law enforcement in that jurisdiction to check on other animals located at the owners property. Upon further investigation, a search warrant was obtained and a much larger problem with hundreds of neglected and dead animals was discovered. The owner was arrested on further charges and the animals were taken to shelters for adoption. This became one of the largest animal hoarding cases in Iowa.

Community Events

More than 200 volunteers from Dr Pepper Snapple Group, City of Ottumwa, organizers from KaBOOM! and residents of the Ottumwa community joined forces on Friday, June 13th, to give area kids the childhood they deserve by building a new playground at Wildwood Park



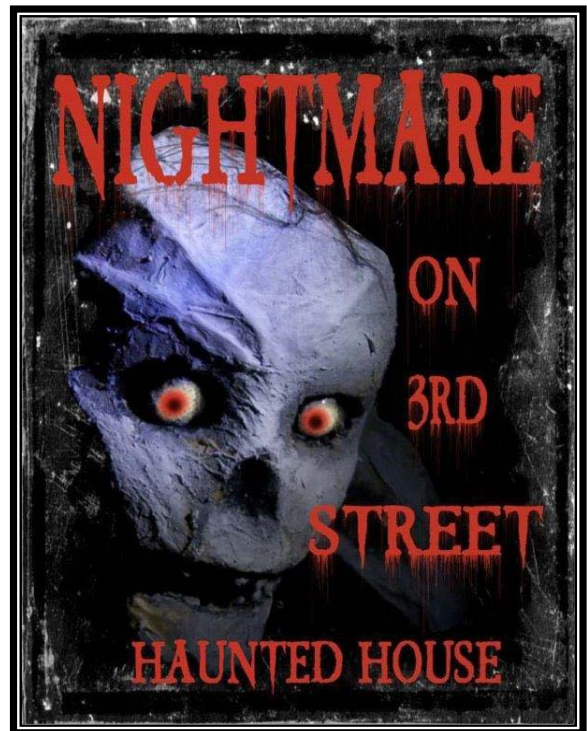
In 2014, the Ottumwa Police Association organized a basketball tournament to raise money to help with the Shop with a Cop program. Teams from the Ottumwa Community School District, Cargill, and Ottumwa Regional Health Center participated in this event.

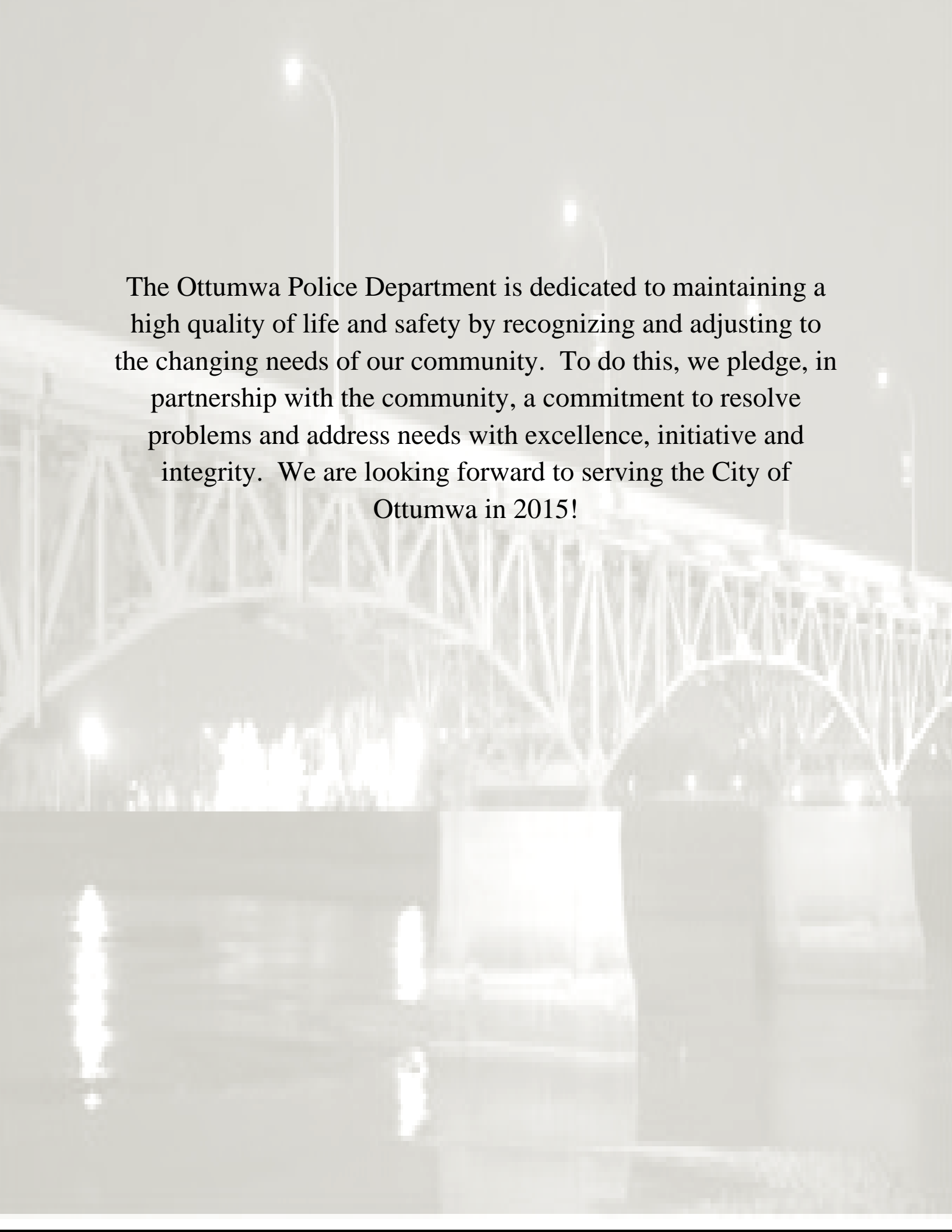


D.A.R.E. / G.R.E.A.T Haunted House



Over 50 volunteers worked the Haunted House raising over \$18,932.00 for the D.A.R.E./G.R.E.A.T Programs. This year's Haunted House had the best attendance on record with 3,155 people going through. The "Nightmare on 3rd Street" has become one of the City's biggest fall attractions and anticipated events.





The Ottumwa Police Department is dedicated to maintaining a high quality of life and safety by recognizing and adjusting to the changing needs of our community. To do this, we pledge, in partnership with the community, a commitment to resolve problems and address needs with excellence, initiative and integrity. We are looking forward to serving the City of Ottumwa in 2015!