



TENTATIVE AGENDA
OTTUMWA CITY COUNCIL

SPECIAL MEETING NO. 10
Council Chambers, City Hall

March 30, 2021
5:30 O'Clock P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL: Council Member Stevens, Meyers, Berg, Dalbey, Roe and Mayor Lazio.

APPROVAL OF AGENDA

IDENTIFICATION OF CITIZENS DESIRING TO COMMENT ON AGENDA ITEMS:

(When called upon by the Mayor, step to the microphone; state their name, address and agenda item to be addressed. The Mayor will invite you to address the Council when that topic is being discussed. Remarks will be limited to **three minutes or less**. The City Clerk shall keep the time and notify the Mayor when the allotted time limit has been reached. Comments are to be directly germane to the agenda item being discussed; if not directly germane as determined by the Mayor will be ruled out of order.)

All items on this agenda are subject to discussion and/or action.

1. Resolution No. 66-2021, setting April 6, 2021 as the date of a public hearing approving the plans, specifications, form of contract, estimated cost and letting for the Rehabilitate Runway 4/22 Project for the Ottumwa Regional Airport.

RECOMMENDATION: Pass and adopt Resolution No. 66-2021.

2. Consideration of Master Services Agreement with Envisio for a Cloud-Based Planning and Performance Management Solution.

RECOMMENDATION: Watch the presentation and consider approval of the agreement with Envisio for the implementation of a cloud-based planning and performance management solution for FY22.

3. FY22 Health Insurance Renewal Work Session.

RECOMMENDATION: Receive presentation from Mark J. Becker & Associates to review the Health Insurance Renewal Information for FY22.

PUBLIC FORUM:

The Mayor will request comments from the public on topics of city business or operations other than those listed on this agenda. Comments shall not be personalized and limited to three minutes or less. Comments not directly applicable to operations, inappropriate, or an improper utilization of meeting time, as determined by the Mayor, will be ruled out of order. When called upon by the Mayor, step to the microphone; give your name, address and topic on which to address the Council. The Council is not likely to take any action on your comments due to requirements of the Open Meetings Law. Pertinent questions, comments or suggestions may be referred to the appropriate department, city administrator or legal counsel for response, if relevant.

ADJOURNMENT

***** It is the goal of the City of Ottumwa that all City Council public meetings are accessible to people with disabilities. If you need assistance in participating in City Council meetings due to a disability as defined under the ADA, please call the City Clerk's Office at (641) 683-0621 at least one (1) business day prior to the scheduled meeting to request an accommodation. *****



[CITY OF]
O T T U M W A

FAX COVER SHEET

City of Ottumwa

DATE: 3/26/2021 TIME: 12:00 PM NO. OF PAGES 2
(Including Cover Sheet)

TO: News Media CO: _____

FAX NO: _____

FROM: Christina Reinhard

FAX NO: 641-683-0613 PHONE NO: 641-683-0620

MEMO: Tentative Agenda for the Special City Council Meeting #10 to be held on 3/30/2021 at 5:30 P.M.

*** FAX MULTI TX REPORT ***

JOB NO. 3237
DEPT. ID 4717
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TRANSACTION OK 96847834
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ERROR 916416828482

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MEMO: Tentative Agenda for the Special City Council Meeting #10 to be held on
3/30/2021 at 5:30 P.M.

CITY OF OTTUMWA

Staff Summary

**** ACTION ITEM ****

Council Meeting of: Mar 30, 2021

Airport
Department

Chris Cobler
Prepared By
Phil Rath
Department Head

Phil Rath
City Administrator Approval

AGENDA TITLE: Resolution # 66-2021 A resolution setting April 6, 2021 as the date of a public hearing to approve the plans, specification, form of contract and estimated cost for the Rehabilitate Runway 4/22 Project at the Ottumwa Regional Airport.

 ****Public hearing required if this box is checked.**** ***The Proof of Publication for each Public Hearing must be attached to this Staff Summary. If the Proof of Publication is not attached, the item will not be placed on the agenda.***

RECOMMENDATION: Pass and adopt resolution # 66-2021

DISCUSSION: A public hearing will be held on April 6, 2021. Sealed bids will be accepted until 2:00pm on April 27, 2021 for the Rehabilitate Runway 4/22 project at the Ottumwa Regional Airport. Specification and plans for this project have been put together by our airport consultants, Kirkham Michael. The bid report and recommendations will be brought to council on May 4, 2021.

RESOLUTION # 66 - 2021

A RESOLUTION SETTING APRIL 6, 2021 AS THE DATE OF A PUBLIC HEARING TO APPROVE THE PLANS, SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATED COST FOR THE REHABILITATE RUNWAY 4/22 PROJECT AT THE OTTUMWA REGIONAL AIRPORT.

WHEREAS, The City Council of the City of Ottumwa, Iowa will be conducting a public hearing at 5:30pm on April 6, 2021 for the Rehabilitate Runway 4/22 project.

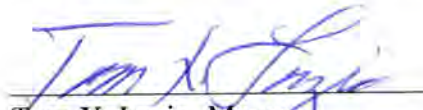
WHEREAS, Specifications and plans for this project have been put together by Kirkham Micheal

WHEREAS, Bid opening for this project is set for April 27, 2021 at 2:00 pm.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF OTTUMWA, IOWA. THAT: That the 6th day of April, 2021 at 5:30 P.M. in the City Council Chambers located at 105 East Third Street in the City of Ottumwa, Iowa will be the time, date and place for a public hearing on the plans, specifications, form of contract, and estimated cost for the project described above to the lowest bidder and the City Clerk has published a notice of said public hearing as provided by law.

PASSED AND ADOPTED this March 30th, 2021

CITY OF OTTUMWA, IOWA


Tom X. Lazio, Mayor

ATTEST:



Christina Reinhard, City Clerk

NOTICE OF HEARING AND LETTING

Notice is Hereby Given:

A hearing on the proposed Plans, Specifications, Form of Contract, and Estimate of Cost for the project described as *Rehabilitate Runway 4/22*, Ottumwa Regional Airport, will be held at City Hall, 105 E Third Street, in Ottumwa, Iowa, at 5:30 P.M. local time on April 6, 2021. At said time and place any interested person may appear and file objections thereto.

Sealed proposals will be received by the City Clerk of the City of Ottumwa, Iowa, in City Hall until 2 P.M. local time on April 27, 2021, for the project described as *Rehabilitate Runway 4/22*, Ottumwa Regional Airport, as hereinafter described in general and as described in detail in the Plans and Specifications for said improvements now on file in the office of the City Clerk. Proposals will be opened and read aloud at that time.

Proposals will be acted upon by the City Council at a meeting to be held at City Hall, 105 E Third Street, Ottumwa, Iowa, at 5:30 P.M. local time on May 4, 2021, or at such later time and place as may then be fixed.

The extent of work on this project is the furnishing of all labor, equipment, and materials for the construction of improvements in Ottumwa generally described as follows:

Bid Schedule

BID ITEM	DESCRIPTION	QUANTITY	UNIT
BASE BID			
1	Mobilization	1	LS
2	Construction Safety Plan and Traffic Control	1	LS
3	Pavement Patching	820	SY
4	Crack Repair / Seal Joints (<0.5")	2,000	LF
5	Crack Repair / Seal Joints (0.5"- 1.5")	18,000	LF
6	Crack Repair / Seal Joints (>1.5")	1,000	LF
7	Pavement Marking Removal	41,005	SF
8	Pavement Markings (White)	25,011	SF
9	Pavement Markings (Yellow)	355	SF
10	Pavement Markings (Black Outline)	73	SF
11	Slurry Seal	45,600	SY
ALTERNATE BID #1 ITEMS			
4A	Crack Repair / Seal Joints (<0.5")	2,000	LF
5A	Crack Repair / Seal Joints (0.5"- 1.5")	2,000	LF
7A	Pavement Marking Removal	3,710	SF
9A	Pavement Markings (Yellow)	2,010	SF
11A	Slurry Seal	14,800	SY

All work is to be done in strict compliance with the Plans and Specifications prepared by Kirkham Michael and Associates, Inc. which have been heretofore approved by the City Council and which are now on file for public examination in the office of the City Clerk.

All bids shall be made on a form furnished by the City and shall be filed on or before the time specified above, in a sealed envelope addressed to the City Clerk of Ottumwa, Iowa, clearly stating that the envelope contains a bid on this project. No oral, facsimile, telegraphic or telephonic bids or modifications will be considered. Each proposal shall be accompanied by a bid bond, a cashier's or certified check drawn on an Iowa bank or a bank chartered under the laws of the United States, or a certified share draft drawn on a credit union in Iowa or chartered under the laws of the United States in an amount equal to ten percent (10%) of the totals amount of the bid. If a bid bond is submitted it must be on the form provided with the contract documents.

The bid security submitted should be made payable to the City of Ottumwa, Iowa, and not contain any conditions either in the body or as an endorsement thereon. This bid security is provided to the City of Ottumwa as security that if the bidder is awarded the contract by the City, the bidder will enter into a contract on the form provided by the City at prices bid and shall furnish the required performance and payment bond to the City. If the bidder fails to execute the contract and to furnish an acceptable performance and payment bond or provide a Certificate of Insurance within fifteen (15) days after acceptance of the bid by the City, the bid security may be forfeited or cashed by the City as liquidated damages.

The successful bidder will be required to furnish a performance and payment bond in the amount of one hundred percent (100%) of the contract price guaranteeing faithful performance of the contract and guaranteeing payment to all persons supplying labor and/or materials in the execution of the work provided for in the contract. Additionally, the contractor must provide the City with a guarantee of maintenance of said improvement for a period of one (1) year from the time of acceptance by the City.

Work on said project shall commence within ten (10) days of a written notice to proceed and shall complete all work within Forty Five (45) working days. Liquidated damages in the amount of **Two Thousand (\$2,000.00)** per working day will be assessed for each day that the work remains uncompleted after the end of the contract period..

Bidding forms may be obtained from Kirkham Michael and Associates, Inc, 4390 114th Street, Urbandale, IA, 50322; 515-270-0848. Copies of Plans and Specifications and contract documents can be obtained at the same address.

The City reserves the right to reject any and/or all bids, or any part thereof, and to waive informalities, and to enter into such contract or contracts as shall be deemed to be in the best interests of the City.

Publish: _____

Chris Reinhard, City Clerk

CITY OF OTTUMWA

Staff Summary

**** ACTION ITEM ****

Council Meeting of : Mar 30, 2021

Philip Rath

Prepared By

Administration

Department

Department Head



City Administrator Approval

AGENDA TITLE: Consideration of Master Services Agreement with Envisio for a Cloud-Based Planning and Performance Management Solution

Public hearing required if this box is checked.

RECOMMENDATION: Watch the presentation and consider approval of the agreement with Envisio for the implementation of a cloud-based planning and performance management solution for Fiscal Year 2022.

DISCUSSION: Last August the City Council adopted a revised Comprehensive Plan. This plan was adopted at a significant investment of time and money for the community. Additionally, there are a number of other planning documents the city uses or is in the process of updating...such as Capital Improvement Plan, affordable housing, Comprehensive Outdoor Recreation Plan, and broadband to name a few. Many times these documents are drafted, a few key pieces of information may be extracted and completed, and then they sit dormant on a shelf until it is time for an update.

Source of Funds:

Budgeted Item: Budget Amendment Needed:

Envisio is a planning and performance management cloud-based solution designed specifically for the public sector to help build trust with stakeholders by executing plans, tracking and improving performance, and communicating results. Staff, council, and even the public will be able to see in real time the status of any identified deliverables. In addition to viewing and tracking the success of planning documents, this tool helps serve as a performance driver for staff and may be a great asset in annual (or more frequent) staff evaluations.

The annual subscription fee is \$20,000 for two plans and unlimited users. For each additional plan (over 2) there is a \$2,500 price. Additionally, there is a one-time set up fee of \$5,000. While this project is not requested to take place until after July 1, if the City agrees to proceed prior to April 1 I have negotiated an additional plan in the base price. In other words we would get the first three plans for \$20,000. To address the set-up fee, I plan to apply for a community grant from the Legacy Foundation. Unless anything changes between today and July 1 the initial plans I would propose are the Comprehensive Plan, Strategic Plan, and a Capital Improvement Plan. These could change with the creation of any new plans and/or the placement and advice of the pending Director of Community Development.

All-in-one

PLANNING & PERFORMANCE MANAGEMENT SOFTWARE

for Local Government

Today's Purpose

Demonstrate how the Envisio solution can help the City of Ottumwa execute plans, measure performance, and communicate results

The presentation will focus on:

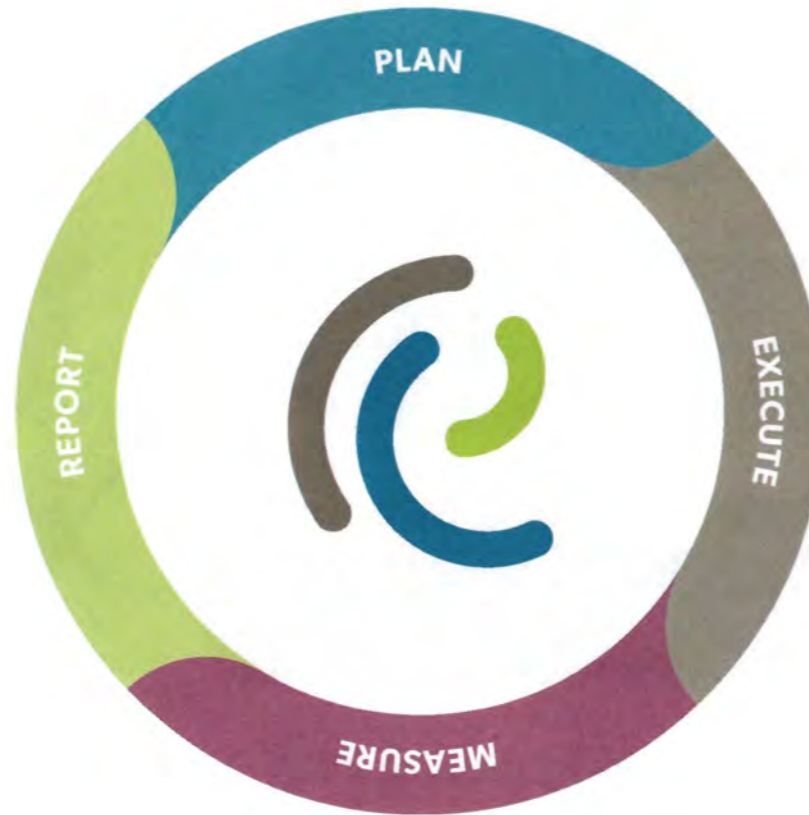
1. Manage the strategic plan, department action plans, capital projects and other key initiatives
2. Collect, analyze, and visualize performance data
3. Monitor and communicate progress with department heads, City Council and the public



The Envisio Solution

Foster trust, transparency and collaboration

Manage **all of your plans**
in one place



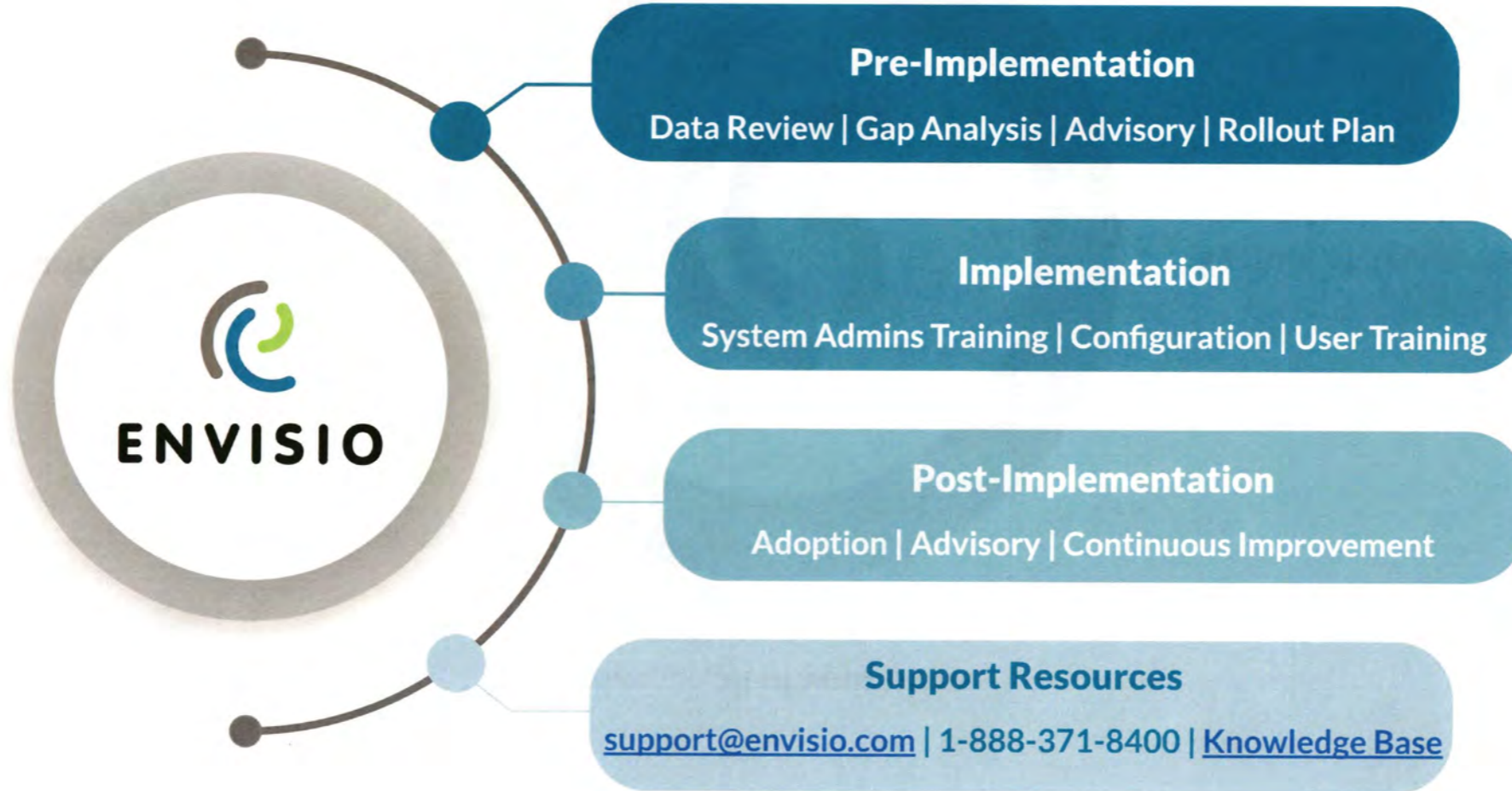
Communicate results with automated reports and dashboards

System of accountability to drive execution and monitor progress

Measure performance to support **data-driven decisions**

Customer Success Overview

Building Organization Capacity



"Government moves at the speed of trust"



Other local implementations?

100+ cities, counties, school districts & other public institutions use Envisio



Department At Risk Report

City-wide Strategic Plan

Report Created On: Dec 10, 2020

Procurement

Owner	Description	Start Date	End Date	Status	Progress	Last Update
Cindy Crutchlow	Work with other departments to develop new flexible bylaw that accommodates high technology businesses and our new technology park.	Jan 01, 2019	Dec 31, 2020	Behind Schedule	<div style="width: 5%;"></div>	<p>Highlights: We are still 5% below our threshold for space commitment before we can start seeking proposals from vendors. This was expected to be reach by the end of May which puts up 3 weeks behind schedule at the time of writing this. We are hopeful of securing the required amount in the next few weeks.</p> <p>Risks: We need to secure the final commitment asap, as it is holding up the next (three-pronged) stage.</p> <p>Next Steps: Once the final 5-10% secured, we will open up the process to vendors, with the aim of breaking ground in October (pushed from September).</p>

Police Department

Owner	Description	Start Date	End Date	Status	Progress	Last Update
Jody William	Implement and report on progress and effectiveness of the Action Plans that resulted from the 2017 Neighbourhood Policing Needs Assessment	Nov 01, 2018	Dec 31, 2020	Behind Schedule	<div style="width: 0%;"></div>	Report complete end of Q2 2018. Implementing initial changes has been pushed back until the start of 2019.

Parks & Recreation

Owner	Description	Start Date	End Date	Status	Progress	Last Update
Carl Neilsen	Co-develop and implement 5 events for senior citizens in partnership with retirement and supported living provider to increase access and support for elderly residents and persons with disabilities in Bayview's communities	May 01, 2018	Dec 31, 2020	Behind Schedule	<div style="width: 0%;"></div>	<p>Progress Highlights: Many of Bayview's seniors live on limited incomes, and have been affected both by increased costs for health care, and decreased access to services, such as home support. As part of our ongoing efforts to support Bayview's families, Council and staff collaborate with the community and all levels of government to provide a range of programs and facilities that keep seniors active, engaged, and connected to the health services they need. And because many seniors are recent immigrants who face significant language barriers, City staff also work to increase access to services for these seniors, and support networking for seniors across all cultures</p>

Human Resources

Owner	Description	Start Date	End Date	Status	Progress	Last Update
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Owner	Description	Start Date	End Date	Status	Progress	Last Update
Edna Stevens	Implement four additional wellness initiatives to enhance current programs offered in an effort to reduce employee medical costs by April 2019	Dec 01, 2018	Mar 31, 2019	Behind Schedule		<p>Progress Highlights:</p> <ul style="list-style-type: none"> ✓Regular Health Screenings ✓Encourage Physical Exercise ✓Hire Registered Dietitian <p>Issues: We have yet to identify the fourth wellness initiative and we've seen the high medical costs for FY2020.</p>
Edna Stevens	Establish and implement improved performance appraisal (PA) process	Jul 01, 2018	Dec 31, 2020	Behind Schedule		<p>Progress Highlights:</p> <p>Issues:</p> <p>Next Steps:</p>
Fire Department						
Owner	Description	Start Date	End Date	Status	Progress	Last Update
George Popodopolous	Increase training programs to one day per quarter for volunteer firefighters	Feb 01, 2018	Dec 31, 2020	Behind Schedule		The Fire Prevention Division as brought in one new volunteer with past inspection experience who has been in field training to do inspections. We understand the need for building a factor of resiliency within the team accounting for volunteer leave and availability.
Finance						
Owner	Description	Start Date	End Date	Status	Progress	Last Update
Penny Nicholson	Evaluate technology solutions to support performance measures to facilitate efficient tracking, reporting and communication	Oct 01, 2018	Dec 31, 2020			<p>Progress Highlights: No progress has been made.</p> <p>Issues: Due to COVID-19 we are off track and will not be able to complete the evaluation. Resources are unavailable until further notice.</p> <p>Next Steps: Establish new timelines for this based on priorities.</p>
David Jones	Develop strategy for building replacement fund balances that meet equipment replacement standards (fleet, equipment, technology)	Jan 01, 2018				<p>Progress Highlights:</p> <p>Issues:</p> <p>Next Steps:</p>
David Jones	Expand asset management program to include all information technology assets	Jan 01, 2019	Apr 30, 2019			The asset management program is being replaced. This project will not be able to proceed until June 2019.

Owner	Description	Start Date	End Date	Status	Progress	Last Update
David Jones	Continue to appropriate the annual General Fund set aside in the budget to prepare for increased debt service payments associated with the ballpark PIC bonds until the full obligation is funded until the BCSTA contributions begin.	Jan 01, 2018	Dec 31, 2020	Behind Schedule		No additional increases are needed in the PIC set-aside due to the refunding. The existing set-aside amount was practically exhausted in FY18 leaving \$2.1M to be programmed for one-time items in FY18. In FY19 this set-aside will be eliminated. Completion progress is relative to the fact that set-aside will be gone in FY19.
David Jones	Complete Utility Rate Study for water and wastewater services	Jan 01, 2019	Dec 31, 2020	Behind Schedule		<p>Progress Highlights:</p> <p>Issues:</p> <p>Next Steps:</p> <p>✓ Test1</p>
Economic Development						
Owner	Description	Start Date	End Date	Status	Progress	Last Update
Kristin Muller	Host Awards Night for Business Association in Jul, 2018	May 01, 2018	Jul 31, 2018	Behind Schedule		<p>Progress Highlights:</p> <p>Issues:</p> <p>Next Steps:</p>
Development Services						
Owner	Description	Start Date	End Date	Status	Progress	Last Update
Charla Wallace	Employment land assembly and marketing tools for specific key properties	Jan 01, 2018	Jun 30, 2020			<p>Highlights: Based on initial applications, we are anticipating strong growth in the total number of projects this year. Our focus for Q3 will be on residential properties, specifically in the Fraser Valley district.</p> <p>Risks: None as yet.</p>
Adrienne Light	Brownfield land remediation efforts to bring key properties up to market ready status	Jan 01, 2018	Dec 31, 2020	Behind Schedule		<p>Highlights: Initial assessments highlighted that this was a slightly larger issue than we had first envisaged. This is likely to push the completion date into Q1 of next year.</p> <p>Risks: A few weeks behind schedule is manageable but we should try not to fall any further behind. The fact that we didn't start with all of the information initially was a hurdle, but it looks to have been largely overcome.</p> <p>Next Steps: We aim to have the first set of properties completed by the end of next month.</p>

Owner	Description	Start Date	End Date	Status	Progress	Last Update
Adrienne Light	Implement the use of an electronic posting board at City Hall to display agendas, quorum postings and election information.	Jan 01, 2019	Dec 31, 2020	Behind Schedule	<div style="width: 100%;"><div style="width: 100%;"></div></div>	<p>Highlights: Vendor selection has been narrowed to three.</p> <p>Risks: None at present.</p> <p>Next Steps: Executive team presentations by each vendor during the first week of February.</p>

Communications


Owner	Description	Start Date	End Date	Status	Progress	Last Update
James Hayden	Develop and implement recycling ambassador program to increase domestic and business recycling	Jul 01, 2018	Sep 30, 2018	Behind Schedule	<div style="width: 100%;"><div style="width: 100%;"></div></div>	<p>This is overdue. We anticipate the finish date to be March 2019. Single family home and duplex bins were distributed to residents in March. Multi-unit building large bins will be distributed in October, Single family home and duplex bins were distributed to residents in March. Multi-unit building large bins will be distributed in October.</p>


Assistant City Manager's Office - Bart Harris


Owner	Description	Start Date	End Date	Status	Progress	Last Update
Bart Harris	Increase business walks in the downtown commercial district. Target small businesses with growth potential.	Jan 01, 2019	Dec 31, 2020	Behind Schedule	<div style="width: 100%;"><div style="width: 100%;"></div></div>	<p>Progress Highlights: Business walks have been disrupted due to pandemic health & safety restrictions in place.</p> <p>Issues: In-person activities are limited, and thus this action item is at risk, until further notice.</p> <p>Next Steps: Develop online tours of businesses, and see if they can be showcased on the city's website.</p>
Bart Harris	Increase business walks in the downtown commercial district. Target small businesses with growth potential.	Jan 01, 2019	Dec 31, 2020	Behind Schedule	<div style="width: 100%;"><div style="width: 100%;"></div></div>	<p>Progress Highlights: Business walks have been disrupted due to pandemic health & safety restrictions in place.</p> <p>Issues: In-person activities are limited, and thus this action item is at risk, until further notice.</p> <p>Next Steps: Develop online tours of businesses, and see if they can be showcased on the city's website.</p>

Owner	Description	Start Date	End Date	Status	Progress	Last Update
Bart Harris	Business care program in which local business leaders meet to identify and resolve business issues that arise.	Jan 01, 2018	Dec 31, 2020	Behind Schedule		<p>Highlights: Following feedback from attendees, it was felt that we should take more of a facilitating role (organizing but not actively hosting) in the future. This way, these meetings can feel more "business-led", in contrast to our quarterly seminars, which will still be led by us.</p> <p>Risks: Without our input, there is a danger of momentum stalling, so we will still effectively run the meetings (source location, send invitations etc.) but will no longer chair them.</p> <p>Next Steps: Await a response from the new approach.</p>
Bart Harris	Provide communication in a variety of formats to reach a broad audience. Expand the use of social media and electronic tools such as Open City Hall to encourage citizen participation.	Sep 01, 2018	Dec 31, 2018	Behind Schedule		<p>The City of Bayview has recently adopted 3 new social media platforms:</p> <ol style="list-style-type: none"> 1. Nextdoor - used to inform specific neighborhoods of relevant information (potholes, garbage pickups, etc.) 2. Twitter - used to inform citizens about upcoming events, news, etc. 3. Facebook - used to live record our monthly council meetings <p>We're in the process of clarifying who will be responsible for tracking specific metrics (# of likes, shares, comments, etc.).</p>

Report Legend

 No Update

 Overdue

 Priority

CITY OF OTTUMWA
Staff Summary

**** ACTION ITEM ****

Council Meeting of : Mar 30, 2021

Finance
Department

Kala Mulder

Prepared By

Kala Mulder

Department Head



City Administrator Approval

AGENDA TITLE: FY22 Health Insurance Renewal Work Session

Public hearing required if this box is checked.

The Proof of Publication for each Public Hearing must be attached to this Staff Summary. If the Proof of Publication is not attached, the Item will not be placed on the agenda.

RECOMMENDATION: Receive presentation from Mark J. Becker & Associates to review the Health Insurance Renewal information for FY22.

DISCUSSION: Presentation from Mark J. Becker & Associates to provide information and review renewal for FY22. Will include: Health Insurance, Vision, Dental, Life, etc. Further information and discussion from the City Administrator and Director of Finance for budget of insurance funds.

Source of Funds:

Budgeted Item:

Budget Amendment Needed: No

EXECUTIVE OVERVIEW

Medical

- No change to plan design
- Needed Renewal increase: 11.46%
- Network and formulary changes reduce increase by 8.58%
- Actuarially aligning tiering

Dental

- Consolidating from two plans to one plan
- Premiums not increasing, but actuarially realigning

Ancillary

- Voluntary Vision
- Enhancements for members
- Life/AD&D
 - 2-year RG
 - No rate change
 - No benefit change
- FSA Maximums remain unchanged
 - Health: \$2,750
 - Dep. Care: \$5,000

RENEWAL UPDATE
March 30, 2021

MARK J. BECKER & Associates, LLC | Doing What's Right. That's Our Policy.™

MEDICAL PLAN RENEWAL SUMMARY

Benefit Provisions	Current Active Employee Plan		Renewal		Renewal Alternate	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Network/Product	Alliance Select		Alliance Select		Blue Choice	
Deductible	Embedded		Embedded		Embedded	
Single	\$300		\$300		\$300	
Family	\$600		\$600		\$600	
Out-of-Pocket Max	Embedded		Embedded		Embedded	
Single	\$1,000		\$1,000		\$1,000	
Family	\$2,000		\$2,000		\$2,000	
Coinsurance	10%	20%	10%	20%	10%	20%
Office Visits	Coinsurance	Ded. coins	Coinsurance	Ded. coins	Coinsurance	Ded. coins
PCP	Coinsurance	Ded. coins	Coinsurance	Ded. coins	Coinsurance	Ded. coins
Specialist	Coinsurance	Ded. coins	Coinsurance	Ded. coins	Coinsurance	Ded. coins
Virtual	Coinsurance	N/A	Coinsurance	N/A	Coinsurance	N/A
Emergency Room	Ded. coins		Ded. coins		Ded. coins	
Inpatient Hospital	Ded. coins	Ded. coins	Ded. coins	Ded. coins	Ded. coins	Ded. coins
Outpatient Hospital	Ded. coins	Ded. coins	Ded. coins	Ded. coins	Ded. coins	Ded. coins
Rx Coverage	BlueRx Complete		BlueRx Complete		BlueRx Value Plus	
Tier 1	\$10		\$10		\$10	
Tier 2	\$25		\$25		\$25	
Tier 3	\$40		\$40		\$40	
Tier 4	\$40		\$40		Not Covered	
Specialty: Preferred	Based on Tier	Not Covered	Based on Tier	Not Covered	Based on Tier	Not Covered
Specialty: Non-Preferred	Based on Tier	Not Covered	Based on Tier	Not Covered	Based on Tier	Not Covered
Separate Rx OPM	Embedded		Embedded		Embedded	
Single	\$5,350		\$5,350		\$5,350	
Family	\$10,700		\$10,700		\$10,700	

intended as a summary of benefits only.

DISCLAIMER

- The material contained within this presentation serves as a summary and is exclusively for the intended audience only. This presentation does not serve as legal nor tax advice.
- All information in this presentation should be treated as confidential, proprietary, and not shared beyond the intended audience.
- The information contained herein is subject to the accuracy and completeness of the sources.

WHPI (BLUE CHOICE) DISRUPTION

All States										
	Total	In PPO Net	% of Total	Out of PPO Net	% of Total	In WHPI Network Net	% of Total	Out of WHPI Network Net	% of Total	Disruption
Providers (line count)	1067	1062	98%	25	2%	384	36%	303	28%	7%
Charge	\$6,332,092.89	\$6,296,217.48	99%	\$56,474.91	1%	\$6,090,445.10	96%	\$262,247.23	4%	
Settled/Paid	\$2,554,910.86	\$2,539,319.91	99%	\$15,590.45	1%	\$2,379,228.56	93%	\$175,681.80	7%	

Iowa Only										
	Total	In PPO Net	% of Total	Out of PPO Net	% of Total	In WHPI Network Net	% of Total	Out of WHPI Network Net	% of Total	Disruption
Providers (line count)	274	253	92%	21	2%	332	96%	42	4%	2%
Charge	\$6,088,230.93	\$6,053,715.28	99%	\$34,515.67	2%	\$5,796,898.32	98%	\$91,332.63	2%	
Settled/Paid	\$2,388,225.86	\$2,375,900.00	99%	\$12,325.78	1%	\$2,332,941.46	98%	\$55,384.40	2%	

Iowa % of All States	
Providers (line count)	26%
Charge	98%
Settled/Paid	93%

MEDICAL PLAN RATES

Suggested Rates		Current Active Employee Plan	Renewal	Renewal Alternate
48	Single	\$926.00	\$900.00	\$825.00
42	EE/Spouse	\$1,876.00	\$1,840.00	\$1,685.00
11	EE/Ch(ren)	\$1,476.00	\$1,700.00	\$1,555.00
73	Family	\$2,276.00	\$2,760.00	\$2,520.00
Total Annual Cost		\$3,667,488	\$4,087,920	\$3,737,220
% Difference from Current			11.46%	1.90%
\$ Difference from Current			\$420,432	\$69,732
% Difference from Renewal				-8.58%
\$ Difference from Renewal				-\$350,700

Annual costs based on February 2021 life counts, and renewal costs are projected with data through February. Final Stop Loss rates are provided in early April.

BLUE CHOICE DETAIL

- Alliance Select (PPO)
 - City of Ottumwa currently using this network
 - Most broad network offered by Wellmark
 - Coverage nationwide
- Wellmark Health Plan of Iowa (WHPI)
 - Iowa based network (includes contiguous counties surrounding Iowa)
 - Covers 97% of physicians and 100% of hospitals in Iowa
 - Offers deeper provider discounts than Alliance Select PPO
 - Guest memberships for those who live out of state (for 90 or more days)
 - Specific referrals available for care that cannot be obtained in-state
 - Emergency services covered at "in-network" level nationwide
 - WHPI offers three products: Blue Choice, Blue Access and Blue Advantage

Large employer groups (over 100) are required to offer out-of-network coverage.

Product	Out-of-Network Coverage	Requires PCP
Blue Choice	Yes	Yes
Blue Access	No	No
Blue Advantage	No	Yes

MEDICAL PLAN RENEWAL DETAIL

- Renewal and renewal alternate rates adjust tiering factors to align with actuarially sound methods
- Claim differentials for the alternate plan is based on Wellmark's estimated claim differentials
- The renewal alternate removes grandfathered status
 - Infertility Benefits must apply to annual out-of-pocket maximum
 - Prescription drugs/items and exams for smoking cessation must be covered
 - ACA required drugs must be covered at 100%
- All self-funded alternates update outdated underpinnings
 - Covers preventive 3D mammograms at no cost share
 - Remove 4th quarter carryover provision
 - Remove common accident deductible
 - Remove Wellmark-to-Wellmark credit
 - Most injectable specialty drugs to be covered under drug plan

BLUE RX VALUE PLUS DISRUPTION

Tier*	Utilizers	Rx Count	Total Drug Cost	Plan Cost	Member Cost
Tier 1	269	1,880	\$53,317	\$38,685	\$14,633
Tier 2	64	142	\$58,381	\$54,366	\$4,015
Tier 3	7	12	\$3,662	\$3,182	\$480
Tier 4	21	57	\$25,486	\$22,511	\$2,975
Preferred Specialty	6	30	\$113,242	\$112,612	\$630
Not Covered	3	5	\$108	\$108	\$0
Total	292	2,269	\$261,013	\$236,026	\$24,988

Total Tier 4 Drug
 21 members affected (~7% of utilizers)
 57 scripts affected (~2.5% of scripts)
\$25,486: Tier 4 Drug Spend (~9.8% of all drug spend)

Total Tier 4 Drug w/o Prior Auth.
 14 members affected (~4.8% of utilizers)
 37 scripts affected (~1.6% of scripts)
\$13,248: Tier 4 Drug Spend (~5.1% of all drug spend)

*Medically benefitted, not covered, non-formulary, contraceptive, substitution allowed, original drug products and narrow therapeutic index drugs removed from tier breakdown

Members likely to switch to alternative treatments

Tier 4 is generally made up of Combination products, Lifestyle drugs, Drugs with more cost-effective options available on lower tiers

BLUE CHOICE

- Each member must select a designated Primary Care Physician (PCP)
- Designated PCP is required at enrollment to produce an ID card
- All preventive services must be performed by your designated PCP
- There is no “gatekeeper” to see specialist providers
- Females may designate two: a PCP and a network OB/GYN if they want; not required
- Can change the PCP at anytime; effective the first of the month following the request

CURRENT DENTAL PLANS (WELLMARK)

Benefit Provisions	Current				Renewal Plan (formerly Buy-up Plan)	
	Basic Plan		Buy-up Plan		In-Network	Out-of-Network
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Deductible (Single/Family)	\$100 per person		\$50/\$100		\$50/\$100	
Benefit Period Maximum	\$1,000		\$1,500		\$1,500	
Ortho Lifetime Maximum	Not Covered		\$1,500		\$1,500	
Diagnostic & Preventive*	20% Coinsurance		0% Coinsurance		0% Coinsurance	
Routine & Restorative	20% Coinsurance		20% Coinsurance		20% Coinsurance	
Endodontics	50% Coinsurance		50% Coinsurance		50% Coinsurance	
Periodontics	50% Coinsurance		50% Coinsurance		50% Coinsurance	
Cast Restorations	50% Coinsurance		50% Coinsurance		50% Coinsurance	
Prosthetic Services	50% Coinsurance		50% Coinsurance		50% Coinsurance	
Orthodontic Services	Not Covered		50% Coinsurance		50% Coinsurance	
Rates (Unbundled)	Current				Renewal Plan	
	Lives	Premium	Lives	Premium	Premium	EE Contribution
Single	130	\$24.00	0	\$40.00	\$22.00	\$0.00
EE + Spouse	27	\$48.00	0	\$72.00	\$44.00	\$22.00
EE + Child(ren)	10	\$56.00	0	\$88.00	\$41.00	\$19.00
Family	63	\$70.00	6	\$116.00	\$79.00	\$57.00
Total Annual Cost						
		\$120,984			\$118,908	

*Deductible waived

BLUE CHOICE

- Out-of-state coverage can be obtained at the out-of-network benefit level
 - If seeking a “Blue Card” provider, you will not be subject to balance billing
 - Blue Card program includes 96% of U.S. Hospitals; 92% of U.S. Physicians
 - If using an out-of-network provider who is not a “Blue Card” provider, Wellmark will settle the claim with you; you may pay full amount at time of service and may be balance billed.
 - If a specific referral is requested and approved
 - by Wellmark for out-of-network care prior to treatment;
 - that care will be covered as though in-network.
- Number of Chiropractors is more limited under WHPI than Alliance Select
 - Network eligibility determined by the Iowa Chiropractic Physicians Clinic (ICPC)

VISION ENHANCEMENTS

	Lens Package 3	Options that are not included in your lens package can be purchased for Avèsis preferred pricing below:
Youth Polycarbonate	✓	Standard Scratch-Resistant Coating \$17
Polycarbonate for All	✓	Ultra-Violet Screening \$15
Standard Scratch-Resistant Coating	✓	Solid or Gradient Tint \$17
Ultra-Violet Screening	✓	Standard Anti-Reflective Coating \$45
Solid or Gradient Tint	✓	Level 1 Progressives \$75
Standard Anti-Reflective Coating	✓	Level 2 Progressives \$110
		Transitions® (Single Vision/Multi-Focal) \$70/\$80
		Polarized \$75
		PGX/PBX \$40

✓ Indicates no additional claims cost to member

DENTAL PROVISION CHANGES

- Pediatric oral services
 - Current: not subject to annual benefit maximum
 - Renewal: subject to annual benefit maximum
- Space maintainers covered without age limit
 - Current: covered without age limit
 - Renewal: covered for dependent children under age 15



Thank you for allowing MJBA to serve You!

VISION ENHANCEMENTS

Benefits Provisions	Current	Alternate	
	In-Network Benefits	In-Network Benefits	
Exam Copay	\$10	\$10	
Materials Copay	\$15	\$15	
Frame Benefit ¹	\$50 wholesale allowance Up to \$150 retail value	\$150 allowance	
Lens Benefit			
Standard Lenses			
Lined Bifocals	Covered in full after materials copay	Covered in full after materials copay	
Lined Trifocals			
Standard Progressive Lenses	Covered up to \$50, plus 20% off retail	Covered up to \$50, plus 20% off retail	
Lens Package	None	L3	
Contacts Benefit			
Lens fitting & Evaluation	Deducted from Contacts allowance or paid in full by member	Standard: Up to \$50 member cost share Custom: Up to \$75 member cost share	
Elective	\$130 allowance	\$150 allowance	
Medically Necessary	Covered in full	Covered in full	
Exam Frequency	12 months	12 months	
Frame Frequency	24 months	24 months	
Lens Frequency	12 months	12 months	
Contacts Frequency ¹	12 months	12 months	
Lasik/Refractive Benefits	Up to 25% discount; lifetime \$150 allowance	Up to 25% discount; lifetime \$150 allowance	
Rates			
11	Single	\$11.14	\$15.00
12	EE + Spouse	\$21.38	\$29.00
8	EE + Child(ren)	\$23.32	\$31.50
35	Family	\$30.00	\$41.00

¹In lieu of Lens Benefits